

GUIDING PRINCIPLES

- First and foremost, drive equitable opportunity in the community.
- Listen to different and diverse voices, including our partners, donors and data to inform and act on pressing issues and needs.
- Focus on the most challenging and complex problems where there is clear community need; balance benefits for the entire region with hyper-local impact.
- Operate in collaboration with our partners; understand when to lead, when to follow, and when to get out of the way.
- Build long-lasting relationships by creating meaningful donor interactions instead of transactional engagement.
- Act deliberately and intentionally within the bounds of our resources and skill set; know and utilize our strengths.



Cover images, left to right. Top row: The Learning Lamp. Row two: Pittsburgh Scholar House, Robin's Home. Row three: Westmoreland Food Bank, Greater Hope Restoration Ministries, Just Harvest. Row four: Vintage Center for Active Adults, Auberle, Auberle. Row five: #IWantToWork initiative, Fayette County Community Action Agency, Latino Community Center.

UNITED IS THE WAY

MANY VOICES. ONE UNITED WAY.

Friends,

Here's a question for you: Are you United? Chances are, if you're reading this annual report to the community, the answer is a resounding "Yes." You have a vested interest in elevating the lives of our neighbors throughout southwestern Pennsylvania.

United Way brings together individuals from every neighborhood and every walk of life – with different passions, talents, abilities and means – to mobilize the power of collective giving, improve lives and build stronger, more equitable communities.

You'll be hearing from some of them in this report, giving a first-person account of what being United means to them. Their words give voice to the work we've done this past year louder than numbers or statistics ever could.

Thanks to the generous support of our donors, United Way leveraged \$31.4 million that made it possible for us to provide assistance to 1.35 million people. Thanks to you, we are able to meet basic needs, move individuals and families to financial stability, and help children and youth build for success in school and life.

We extend our heartfelt gratitude to all our partners and supporters as we progress on this journey together.

And, as always, thank you for being United.



Dorn Watt Heen

Bobbi Watt Geer, Ph.D.
President & CEO
United Way of Southwestern
Pennsylvania



Raymond W. Buehler, Jr.
United Way Board Chair
Special Counsel,
Schneider Downs



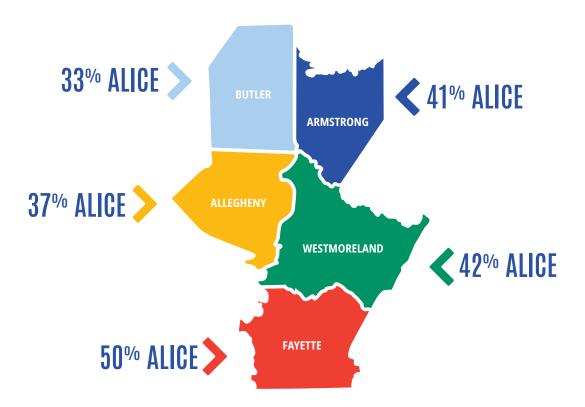
Stacy M. Juchno
United Way Board Vice Chair

United Way Board Vice Chair EVP & General Auditor The PNC Financial Services Group, Inc.

POWERFUL REGIONAL IMPACT

Giving to United Way of Southwestern Pennsylvania continues to be the most effective way to significantly impact people in every town and neighborhood throughout our five-county region. Thanks to vast and deep donor support, United Way was able to invest \$31.4 million in meeting essential human needs and creating a pathway for more families and individuals to thrive at every stage of life.

In all, 1.35 million people received assistance from United Way last year. That support is critically needed. United Way's ALICE (Asset Limited, Income Constrained, Employed) data tracks the true costs of meeting basic needs such as housing, transportation, child care, health care and basic technology. ALICE data shows that 41% of households in southwestern Pennsylvania do not earn enough to afford the essentials, such as housing, child care, food, utilities and transportation.



ALICE data shows that households, especially those with small children in child care, need to earn as much as three times the federal poverty level (FPL) to make ends meet. However, many households earning above the FPL do not qualify for government assistance and rely on United Way partner agencies for support.

ADVOCATES FOR OPPORTUNITY

United Way helps mobilize our community to advocate for policy changes directly related to our work. In 2023-24, our legislative advocacy focused on four key areas:

- > Increasing Pennsylvania's budget funding for 211, a lifeline providing human services assistance to more people.
- > Uplifting digital equity efforts by increasing broadband access throughout the region and state.
- > Supporting efforts to ensure high-quality education and out-of-school time so that families with children know their children are safe and cared for while they are at work.
- > Continuing our long-standing advocacy for people with disabilities, including improving employment and educational options with our #IWantToWork campaign so that getting a job doesn't lead to the loss of life-sustaining medical benefits.

JOSIE IS UNITED >

"Something very cool about the #IWantToWork campaign is the gift I've had to be part of it. As a person with a disability, I not only could see what it looked like to write a bill, get it supported, get it voted unanimously through the House and Senate. But then I could go on to work within its framework and experience the benefit of the legislation. With Medical Assistance for Workers with Disabilities (MAWD) Workers with Job Success bill, now I could earn the money that I've deserved but could not earn before without putting my medical assistance at risk."

MAWD makes it possible for Pennsylvanians with disabilities to find fulfilling work, earn a life-sustaining wage and still keep their full medical coverage. The bill was passed in 2021 and has been expanded since to strengthen protections for people with disabilities.

Josie Badger is founder and president of J Badger Consulting Inc., and campaign manager of United Way's #IWantToWork initiative, which advocates for access to fully integrated employment opportunities and fair wages through policy, advocacy and education.





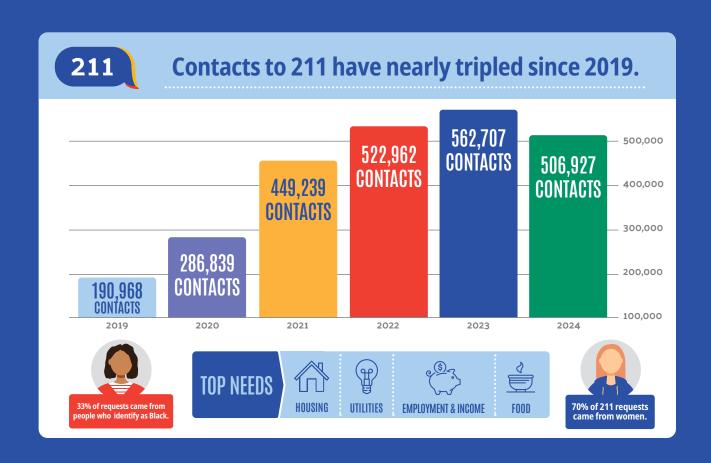


United Way's PA 211 Southwest helpline connects people from 30 of Pennsylvania's 67 counties to vital services in their area. From July 1, 2023 to June 30, 2024, 211 received nearly 507,000 requests for assistance via phone, text or online chat. Highly trained 211 resource navigators answer the call 24 hours a day, 365 days a year. They assess the unique circumstances of each person on a case-by-case basis, looking for factors that may have contributed to the situation. Then they connect the caller with agencies and services that can get them through the immediate crisis.

Resource navigators often follow up in the coming days or weeks to make sure that the immediate problem has been addressed and provide additional support going forward. All referrals are free and confidential and can be translated into more than 170 languages.



In this past year, nearly 507,000 individuals reached out to United Way's PA 211 Southwest helpline for help with meeting basic human needs.



MEETING BASIC NEEDS



United Way continues to address the changing nature of basic needs in the modern world. Access to food and affordable and safe housing where residents can afford utilities will always be a priority. Today, however, reliable transportation and quality internet service have also become necessities for employment, health and the pursuit of

safe shelter and reliable transportation. These needs cut across every community in our region and extend far beyond individuals who

live below the federal poverty line.

education and career opportunities.

MARY IS UNITED

"Thanks to United Way, this past year we expanded our services and started the first certified peer specialist program focusing on the needs of women veterans. Our peer specialists work with veterans who don't have the family support that a lot of people have. In addition to transitional housing, we provide free clothing, hygiene items, cleaning supplies and a place to hang out and connect with other veterans. There's still a lot of work to do as a community in terms of meeting the needs of these women and helping them transition back into civilian life."

Mary Chitwood is founder and executive director of Robin's Home in Butler, Pennsylvania. Robin's Home provides a range of services to women veterans and their children.

MOVING TO FINANCIAL STABILITY



"You can't change and better yourself until you believe in yourself and know that you have value. Without a purpose, you're just stagnant. As a young Black man, it's easy to overlook yourself and not respect yourself as a human being. The program at Reimagine Reentry gave me a different approach on life. Now I have a new mindset and purpose based on my family, faith and what I want to accomplish in my career."

Lamont Davis, Jr. is a 2024 graduate and valedictorian at United Way partner agency Reimagine Reentry, a nonprofit that provides wraparound services for people who have been involved with the justice system to return home and reconnect with community, family and employment. He has started a new career as a roofing contractor.

Working in concert with United Way, these agencies help address racial, gender and geographic inequities. Our partners open doors to opportunities that have previously been closed. Data shows that many people work two or three jobs to make ends meet and are one unexpected setback—a health condition or a cut in hours—from a financial spiral.

We also invest in job training and financial wellness programs for veterans and people who have been previously involved in the justice system to help these individuals thrive. When everyone has enough, our entire community benefits.

BUILDING FOR SUCCESS IN SCHOOL AND LIFE

United Way invests in programs and nonprofits that help ensure children are prepared and excited to learn before the first day of school. We also work with school districts and agencies to support out-of-school programs after the school day and over the summer months. These programs give parents peace of mind that their children are safe and engaged while the adults are at work, and help children continue to learn and grow academically and socially.

Every young person deserves opportunities to reach their full potential and succeed. From preschool to post-high school, United Way is committed to providing the tools so our young people become the adults they are meant to be: thriving, engaged and contributing to the very best of their abilities.

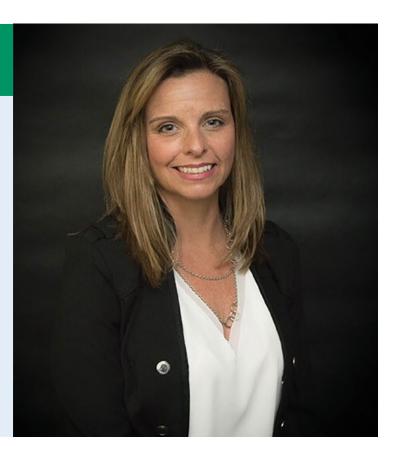




KATHY IS UNITED >

"Child care is in crisis right now. Preschool and child care are severely underfunded. So that leaves most of the burden to pay on the parents. United Way helps us fill the gaps in some of our programming that we wouldn't be able to provide without passing significant costs onto the parents. And if we did, it would be completely unaffordable for these parents to send their kids to summer camps, preschool and child care programs."

Kathy Morrell is development director for The Learning Lamp, which serves schools and families in 19 counties. The Learning Lamp's highly qualified staff members offer love and attention to every child, helping them make a successful transition from home to child care.



HARNESSING THE POWER OF COMMUNITY

This year, United Way funded 150 programs at 110 agencies, many of which are run by members of the communities they serve. Workplace giving campaigns are a vital source of funding for our work. Nearly 500 local businesses and their employees organize effective and purposeful campaigns to generate financial support that improves the lives of families and individuals across our region.





HELPING FAMILIES ACCESS TAX REFUNDS

United Way and agency partner Just Harvest collaborate to help individuals and families making under \$65,000 annually to file their taxes and take advantage of eligible tax credits.

Since 2009, the Free Tax Pep Coalition has saved people more than \$28.8 million in tax preparation fees and helped access nearly \$199 million in returns. These are dollars individuals have earned and are entitled to but may not have otherwise received without guidance from Free Tax Prep coalition volunteers. United Way also runs the MyFreeTaxes.com where people can file their own taxes at no charge.

Because this service is available, thousands of families and individuals working hard for low wages are able to afford essentials like auto and home repair, tuition or savings.

FREE TAX PREP COALITION RESULTS

Tax Year	Number of Volunteer Preparers	Number of Returns Filed	Tax Prep Fee Savings	Dollars Refunded
Total	3,545	120,452	\$26,888,378	\$ 198,606,431
2023	313	8,952	\$ 2,417,040	\$ 11,959,123
2022	282	8,275	\$ 2,155,500	\$ 11,136,974
2021	249	7,435	\$ 1,796,610	\$ 14,411,961
2020	256	6,548	\$ 1,522,520	\$ 11,583,807
2019	279	8,261	\$ 1,933,770	\$ 14,095,751
2018	244	10,364	\$ 2,365,974	\$ 16,627,661
2017	209	8,881	\$ 1,996,713	\$ 18,836,007
2016	457	10,323	\$ 2,255,628	\$ 16,836,917
2015	326	9,996	\$ 2,154,120	\$ 15,618,230
2009–2014	930	41,417	\$ 8,290,503	\$ 67,500,000



Engaging in volunteer opportunities creates a personal bond between United Way donors and the communities we serve. Volunteering brings together people from all walks of life into the arena of public service, and helps companies unite their employees around shared service projects. Volunteer engagement also gives our network agencies an opportunity to demonstrate to the broader community the important work they are doing.

Volunteering adds up!

This past year, United Way volunteers assembled and distributed:

- 37,253 books distributed to children.
- 28,269 period supply packs and 500 hygiene packs.
- 20,450 diapers.
- 10,960 school supplies for elementary school students.
- 8,402 tax returns generating \$11.2 million in refunds.
- 4,464 holiday cards for seniors.
- 3,350 early learning kits.
- 1,570 weekend meal kits for families.
- 600 bikes with helmets and bikes for children.



UNRESTRICTED GIVING

A higher percentage of donations were given to United Way without restrictions than ever before. Last year, 65% of contributions were made without restrictions on which causes or agencies will benefit, which provides United Way the ability to fund our investment priorities and address our region's most pressing needs.

Overall, United Way provided assistance to 1.35 million people throughout our five-county region.



UNITED WAY LIFE™ AND PLANNED GIVING

One of the most significant ways to ensure your philanthropic legacy is to establish a United Way Life[™] policy. This insurance policy has grown in popularity because it gives donors an easy, affordable way to create a sustainable impact for decades to come. Unlike traditional giving, a United Way Life policy multiplies in value – as much as 5 to 8 times the cost of the premiums you pay.

Similarly, planned giving is an opportunity to create a lasting impact while enjoying potential tax benefits. Gifts can include cash, investments, real estate and personal property. Different types of planned gifts, such as bequests, charitable gift annuities and retained life estates, offer different advantages and various tax implications. Please seek the services of a tax professional.

If you or your family would like to know more about United Way Life or Planned Giving, please contact Linda Jones at linda.jones@unitedwayswpa.org or 412-456-6768.



ASHLEIGH AND DAVID ARE UNITED

"We believe we are all called to be good stewards of the gifts we have, including financial resources, but also the ability to live in the greatest country in the world, with the greatest economy in the history of the world. We are all fortunate to have a place here and have a duty to manage our resources and share with others. We have taken steps to protect our family if we were to pass away prematurely, and we felt it was important to help protect the charities we contribute to as well."

Tocqueville Society donors Ashleigh and David Riehl have recently added United Way Life™ as part of their planned giving.

LEADERSHIP LEVEL DONORS

The long-term work of United Way would not be possible without our leadership-level donors. For decades, United Way has provided a well-traveled path for philanthropic-minded individuals and families.

Tocqueville Society

Ordre de la Liberté	\$25,000+
Le Champion	\$15,000-\$24,999
Membres de la Société	\$10,000-\$14,999

Bridges Society

Heinz Level	\$5,000-\$9,999
Rooney Level	\$2,500-\$4,999
Keystone Level	\$1,000-\$2,499

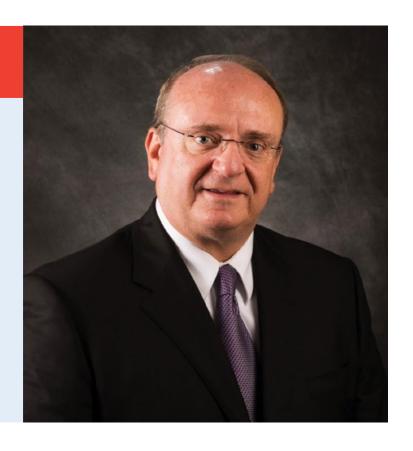
Tocqueville and Bridges Society Members are also welcome to join Women United, a powerful philanthropic collective that brings women together to give, volunteer and advocate around United Way's investment priorities: meeting basic needs, moving to financial stability and building for success in school and life. These issues disproportionately impact women, particularly women of color, and children.

United Way is pleased to offer a convenient step-up plan for donors to reach these leadership levels at a pace that meets their needs.

RICH IS UNITED >

"United Way has always been a difference maker in our community. Think about it. If United Way didn't exist, an individual donor's dollar wouldn't go nearly as far. We work together to identify the greatest needs of our community, and specifically the root causes. It's much more than reacting to short-term problems, but instead addressing long-term issues."

Richard J. Harshman is past board chair of United Way of Southwestern Pennsylvania and is a member of the Million Dollar Roundtable, which acknowledges lifetime gifts of \$1 million or more made through individual donations, family foundations or planned giving. Richard retired from Allegheny Technologies where he served as chairman, president and CEO.



WLC IS NOW WOMEN UNITED

For more than two decades, women giving to United Way at the leadership level have connected and bonded through the Women's Leadership Council – one of the fastest growing and most dynamic philanthropic associations in the region. Earlier in 2024, with the strong support of its nearly 2,100 members, the organization was reimagined as Women United.

The new name reflects the diverse voices and backgrounds that comprise Women United and its commitment to advancing United Way's investment priorities. It conveys the unifying power of personal connection to build a better future for all women and their children throughout our five-county area.



RACQUELLE IS UNITED

"Throughout my life, I have had some major angels. Like the random woman who gave me \$100 so I could buy a prom dress. Moments like that shaped me and drove me to do what I can for others. If I can do my part to change a woman's day, it can change the trajectory of her life. I want to inspire others to keep going no matter what obstacles they face and find the good out there."

Racquelle Davis is founder and president of Transportation and Logistics at Zen Freight Solutions in Butler, Pennsylvania. She joined Women United in 2023.

A REVITALIZED BRIDGES SOCIETY

Passion, commitment and potential for meaningful contribution are not defined by chronological age. To fulfill our comment to creating a more inclusive and diverse donor community, we removed the age-based requirement for recognition as a Bridges Society donor. Bridges Society unites generous donors who contribute \$1,000 or more each year and lead by example. This dynamic and diverse group of nearly 3,000 individuals participate in engaging volunteer activities, develop leadership skills and network with other like-minded professionals as well as C-suite business leaders.

Bridges Society members share their skills and build connections with other community-minded professionals through volunteering and networking events.



NEXT GEN: GOOD DEEDS, GOOD TIMES

United Way's Next Gen Ambassador's Circle is a network of emerging leaders who share a passion for uplifting their community. Individuals 35 and under who donate at least \$120 and participate in a United Way activity every year are eligible to join Next Gen Ambassador's Circle. This year, Next Gen has expanded its volunteer and professional networking to engage a broader and more diverse cross section of young professionals.

In October 2023, Next Gen kicked off its campaign year with a reimagined Giveback Games event at Acrisure Stadium. Teams competed in volunteer activities such as packing educational STEM kits for students and working to balance the budget of a typical family caught in the "SNAP Gap" (the shortfall of essentials that aren't covered by government supplemental benefits).

Giveback Games sold out days before the event and the high-energy evening set the tone for a dynamic year of volunteering and giving back for Next Gen members.

CONNECT U

Every year, a select group of professionals representing companies and organizations in the region are invited to immerse themselves in the work of United Way through Connect U. This nine-week course provides up to 20 individuals a chance to go behind the scenes at nonprofits and see for themselves our partner agencies in action. If there is someone in your organization who you think would benefit from enrolling in the next class of Connect U, please contact Wendy Koch at wendy.koch@unitedwayswpa.org.



COMMUNITY CHANGE COLLABORATIVES

United Way is committed to creating long-term, sustainable change through collaboration with community members and subject matter experts to ensure that solutions offered are wanted and needed by the community. Now in their second fiscal year, Community Change Collaboratives bring neighbors together with thought-leaders, foundations, educators and government officials to tackle some of the biggest challenges facing our community. These issues defy simple remedies and affect a wide cross section of our communities.



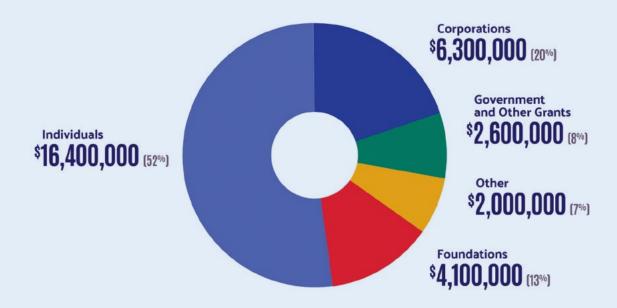
For example, the Digital Equity and Inclusion collaborative works to make the internet more accessible to lower-income, rural and older residents. By bringing together corporate partners such as Comcast, nonprofit agencies and volunteers, and our PA 211 Southwest contact center, United Way has helped individuals secure internet service at low or no cost along with technical support and equipment. Reliable, high-quality internet access has become essential for employment, education and health care.



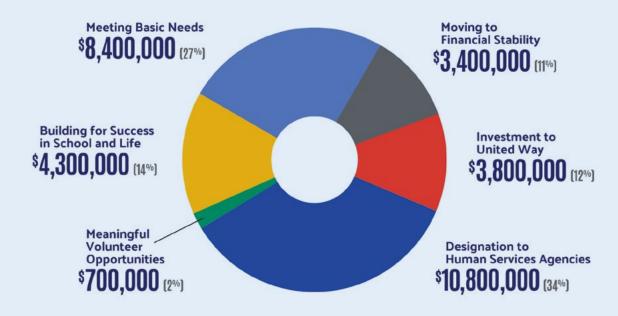
FINANCIAL INVESTMENT

Who gives to United Way:

From May 1, 2023 to June 30, 2024, corporations, foundations and individuals contributed \$31.4 million to fund meaningful impact for neighbors in our five-county region.



\$31.4 million invested by United Way in 2023–2024.



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We recognize and salute the corporate and family foundations that support our work and enable us to respond to the needs of the community.

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Pitcairn-Crabbe Foundation

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The Buhl Foundation

The Cleveland Cliffs Foundation

The Community Foundation of Westmoreland County

The Fine Foundation

The Grable Foundation

The Jack Buncher Foundation

The Margaret M Patton Trust for Charities

The Pittsburgh Foundation

The Siemer Institute for Family Stability

CORPORATE GIFTS

Thank you to these companies that allocated at least 50% of their gift of \$10,000 or more to United Way without restrictions on what agencies or causes will benefit.

The PNC Financial Services Group, Inc.*

Highmark Health / AHN*

PPG**

FedEx Corporation**

Peoples*

MSA Safety, Inc.**

Williams**

Eat'n Park Hospitality Group, Inc.**

First Energy **

Pittsburgh Steelers Sports, Inc.*

First National Bank of Pennsylvania**

Buchanan Ingersoll & Rooney PC

Giant Eagle**

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Fifth Third Bank**

Gateway Financial Group, Inc.**

^{** = 100%} Unrestricted contributions to United Way.

^{* = 50%+} Unrestricted contributions to United Way.

OUR PARTNER AGENCIES

MEETING BASIC NEEDS

412 Food Rescue (A)

Food Recovery Operations Support

Abiding Missions

No Neighbors in Need

ACTION-Housing, Inc. (A)

The Sustainable Home Improvement Program

American Cancer Society 13 00

Access to Care

American Red Cross, Southwestern Pennsylvania Chapter (A)

Community Partnership

American Red Cross, Southwestern Pennsylvania

Chapter 🛕 🗓 🗓 🖤 Disaster Relief

Bethany Christian Services of Western Pennsylvania 🖤

Safe Families for Children™ (SFFC)

Beverly's PGH 🔬 🕕

A Formula for Cheer: The Greater Pittsburgh Infant Formula Bank

Bible Center Church Inc (A)

Oasis Farm and Fishery (OFF)

Blackburn Center 🔱

Emergency Shelter for Victims of Domestic Violence, Legal and Medical Advocacy, Outreach Program to Protect Older Adults

Catholic Charities of the Diocese of Greensburg (1) 10 Information and Referral

Catholic Charities of the Diocese of Pittsburgh Inc. (A) **Community Partnership**

Catholic Charities of the Diocese of Pittsburgh Inc.

Families and Communities Thriving Center for Community Resources, Inc.

Utility Integrated Point of Contact (UIPOC) Center for Hearing & Deaf Services, Inc. 📵 🖤

Sign Language and Interpretation Supports Court Appointed Special Advocates Inc. (CASA)

of Westmoreland, Inc. 00 **Operational Support**

Domestic Violence Services of Southwestern PA 🕞

Fayette Safe House Program

Familylinks Inc. (A)

Familylinks Community Connections Program

Fayette County Community Action Agency Inc 🕞 FCCAA Food Bank

Glade Run Lutheran Services

Warming Center

Global Links 🔼

Community Partners Program - Personal Care Kit Initiative

Greater Pittsburgh Community Food Bank 🗛

Fresh Foods Initiative

Helping All Victims in Need HAVIN 🔕 Safety and Support for Survivors

Interfaith Volunteer Caregivers of Fayette Inc 🕞

Interfaith Volunteer Caregivers of Fayette Inc Jean B. Purvis Community Health Center 📵

Dental Care for the Uninsured

Jewish Community Center of Greater Pittsburgh (JCC) (A) AgeWell Pittsburgh

Jewish Family and Community Services (A) **SOS Pittsburgh**

Jubilee Association, Inc. (A)

Strengthening Basic Needs and Social Services

Just Harvest Education Fund (A)

Building Economic Justice and Food Justice For All

lust Mediation Pittsburgh 🔼

Eviction Prevention Mediation Support Services

Knead Community Café 👊 Knead Free Meal Program

Laurel Area Interfaith Volunteer Caregivers W

Local Elderly Thrive Not Just Survive

Adult Day Health Services (ADHS)

Macedonia Family & Community Enrichment Center

Macedonia FACE Active for Life Senior Center, Macedonia FACE Lifeline Program, Meals on Wheels of Greater Pittsburgh

Neighborhood Legal Services Association (A) Project Shape: Stabilizing Housing and Preventing Evictions through Community Partnerships

North Hills Affordable Housing (dba HEARTH) 🔕 **HEARTH Transitional and Supportive Housing Program**

Northern Area Mutli-Service Center of Allegheny Co. 🔼

Transportation HUB Solutions-Linking Transportation Models to Address Service Inadequacy

Pittsburgh Food Policy Council 🔼

Network in Action: Implementing a Regional Food Plan

RentHelpPGH (A)

Housing Stabilization Center Resource Navigator and Appeals Specialist

Robin's Home, Inc 📵

Robin's Home Women Veteran Peer Support Program

Salvation Army of Western PA 🗛

Community Partnership

Salvation Army of Western PA 🛛 🖤

Comprehensive Social Services

SisTers PGH 🔼

Rent/Utility and Emergency Assistance Program

South Hills Interfaith Movement 🗛

Holistic Household Stability

SPHS Connect Inc. 00

Welcome Home

The Lighthouse Foundation Food Pantry, Transitional Housing

The Union Mission

Homeless Response System

Veterans Leadership Program of Western Pennsylvania,

Inc. 🔼

Project Journey

Veterans Place of Washington Boulevard 🔕

Veterans Resource Center

Vintage 🔕

Senior Community Center

Western Pennsylvania Diaper Bank 🔼 🗊 🖤

Basic Needs Distribution

Westmoreland County Food Bank 00

Westmoreland Food Bank Outreach and Expansion Program

Women's Center and Shelter of Greater Pittsburgh 🔕

Immediate Needs Coordination for Survivors of Intimate Partner Violence, Preventing Homelessness through Expanded Housing Advocacy for Victims of Intimate Partner Violence

YWCA Greater Pittsburgh (A)

YWCA Greater Pittsburgh's Emergency Basic Needs Program

MOVING TO FINANCIAL STABILITY

ACHIEVA

Benefits Counseling

Allegheny Family Network 🗛

AFN Adult Education Program

Auberle 🔼

Life Changing Career Pathways

Bidwell Training Center (4)

Bidwell Training Center's Career Training Programs

Catapult Greater Pittsburgh 🔕

Asset Building Program

Volunteer Income Tax Assistance (VITA)

Community Kitchen Pittsburgh 🔕

Community meals and culinary training for people overcoming adversity

Dress for Success Pittsburgh 🔕

Supporting Mobile Services

Fayette County Community Action Agency Inc. 🕞

Financial Opportunity Center

Human Services Center Corporation (A)

Human Services Center's Financial Empowerment Community Outreach

Jeremiah's Place 🔼

Crisis Childcare Program

Jewish Family and Community Services (A)

JFCS Career Development Services

Transition and Employment Services

Life'sWork of Western PA 🕞 🖤

Employment support services for individuals in recovery from Substance Use Disorders

Literacy Pittsburgh (A)

Ready and Relevant Student Services

Mon Valley Initiative 🔼

MVI Workforce Development & Financial Coaching Program

Neighborhood Allies 🔼

Building Opportunity through Financial Empowerment

New Century Careers, Inc. (A) (1)

Training for In-Demand Jobs through the Manufacturing 2000 (M2K) PA Pre-Apprenticeship Program

OUR PARTNER AGENCIES

PA Women Work (A)

Economic Mobility Through Mentorship

Pittsburgh Scholar House (A)

Pittsburgh Scholar House Wayfinders Program

Reimagine Reentry (A)

Multi-Craft Core Curriculum (MC3)

Travelers Aid Society of Pittsburgh (A)

Travelers Aid Transportation Collaborative

Tri-City Life Center, Inc. (DBA TryLife Center) 💯

Understanding Family Finances

Westmoreland Community Action 00

Housing Counseling Money Management Center / VITA

When She Thrives 🔼

When She Thrives Operating Support

Getting Ahead in a Just Gettin' By World

YWCA Westmoreland County 00

Program expansion – Literacy, Financial, and Digital literacy

BUILDING FOR SUCCESS IN SCHOOL & LIFE

Alliance for Refugee Youth Support and Education 🙆 **ARYSE Academy**

Armstrong Center for Community Learning 🔕

Outdoor Discovery Center Nature Lessons

Bhutanese Community Association of Pittsburgh (BCAP)

Afterschool Academy

Big Brothers Big Sisters of Greater Pittsburgh 🔕

Community-based Mentoring Program for Historically **Underserved Youth**

Big Brothers Big Sisters of the Laurel Region 📵 🐠

Positive Relationships with Strong Role Models for Westmoreland and Fayette Youth

Blackburn Center 00

Dating Violence, Sexual Abuse and Bullying Prevention **Programs in Schools**

Boys & Girls Clubs of Western Pennsylvania 🔕

Activating and Advancing the Potential through BGCWPA in 2023

Center for Hearing & Deaf Services, Inc. 🜕

Deaf Youth/Friends Program

Center of Life (A)

Supporting Youth-Enrichment, Family-Strengthening, and Community-Empowerment Programs

Children's Hospital of Pittsburgh Foundation 🔕

Coaching Boys Into Men - An Effective School Athletics-Based Program to Reduce Dating Violence

Community Care Connections, Inc. 13

Camp Apple with Teen Camp Apple

Crossroads Foundation (A)

Equitable Pathways: Bridging Educational Gaps for **Future Success**

Domestic Violence Services of Southwestern PA (3)

Connected and Respected, Social Emotional Learning for a Healthier Tomorrow

Early Learning Connections (B)

Family Engagement and School Readiness Events

East End United Community Center 🕞

Exploring the World Around Us

Ford City Public Library 🔕 Community Tutoring Program

Greensburg Hempfield Area Library 💯 Early Career Ramps @ Public Libraries

Gwen's Girls, Inc. (A)

STEMpowered Career Preparatory Program

Helping All Victims in Need HAVIN 🔕

Healthy Relationships Project

Homeless Children's Education Fund (A)

Teen Outreach Program

Homewood Children's Village 🔕

Building A Pathway to Success: The College & Career **Readiness Project**

Human Services Center Corporation (A)

Human Services Center Youth Moving Towards Success

Industrial Arts Workshop (A)

Expanding School Partnerships

Latino Community Center (LCC) (A)

Empowering Allegheny County Latinx Children and Parents for Long-Term Success

Lifesteps (A)

Early Education Advancement Services





Life'sWork of Western PA (A)

Enable Youth with Disabilities Make a Successful Transition from School to the World of Work

Mooncrest Neighborhood Programs / Hopebound Ministries (A)

Mooncrest After School Program (MASP)

Mosaic Community Development Center 💿

Mosaic Community Development Center After School Program

Neighborhood Learning Alliance 🔕

High School University (HSU)

PEAL Center Parent Education and Advocacy Leadership (2) and Able

Sonward Youth Programs (1)

Elevate – Opportunity Lunch and Learn Mentor Program

STAT Inc. – Ligonier Therapeutic Center 🕞 🔱

The EQuine Affect™ for Adolescents (Afterschool/Summer Programs)

STEM Coding Lab, Inc. 🙆

K-8 Computer Science Education Program Expansion

The Arc of Butler County (B)

AERO (Activities, Employment, and Recreational Opportunities)

The Learning Lamp []

Expansion of Early Childhood Mental Health Consultant Program in Southwestern PA

The Women and Girls Foundation 🔕

Girl Gov: Middle School

Valley Points Family YMCA 💿

Valley Points Family YMCA Early Learning Centers

Vision To Learn 📵 🔱

Expanding Vision Care Access for Students in Southwestern Pennsylvania

Volunteers of America of Pennsylvania 🔕

The Youth Empowerment Program (YEP)

Waypoint Youth & Community Center Inc. 🖤

Waypoint Youth Out Of School Time Program

Wesley Family Services (A)

The Incredible Years Parenting Program

WQED 100

Teaching Preschool Children SEL Skills via Family Engagement Programs

YWCA Greater Pittsburgh (A)

YWCA Greater Pittsburgh's Educational Opportunity Programs

COMMUNITY PARTNERS

Allies for Children (A)

American Red Cross, Southwestern Pennsylvania Chapter 🗛

Program to Aid Citizen Enterprise 🛆

Salvation Army of Western PA 🔼

TOP WORKPLACE CAMPAIGNS

We are especially grateful to these companies and organizations for their extraordinary success in leading employee fundraising campaigns. We salute their dedication to our community and their ability to foster a culture of giving in their workplaces.

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Pittsburgh Pirates

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Allegheny Intermediate Unit

Northwest Bank

Exxon Mobil Corporation

Carmeuse North America

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Gateway Financial Group, Inc.

Carpenter Technology Corporation

My Benefit Advisor

African American Chamber of Commerce

of Western Pennsylvania

Dickie McCamey Chilcote PC

Agr International, Inc.

ALCOSAN

Target

Wesley Family Services

Alstom

Grant Thornton LLP

KeyBank



THREE OFFICES SERVING THE REGION

1250 Penn Avenue Pittsburgh, PA 15222 412-261-6010 124 Hollywood Drive Butler, PA 16001 724-487-6032 1011 Old Salem Road Greensburg, PA 15601 724-834-7170

United Way of Southwestern Pennsylvania serves Allegheny, Armstrong, Butler, Fayette and Westmoreland counties.



Since 2011, United Way of Southwestern Pennsylvania has earned a four-star rating from Charity Navigator, the nation's leading philanthropic evaluator. To review our Form 990 and other financial reports, please visit unitedwayswpa.org/about-us/our-financials.