

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2024

Open to Public Inspection

Form **990**

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

A For the **2024** calendar year, or tax year beginning **JUL 1, 2024** and ending **JUN 30, 2025**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization THE UNITED WAY OF SOUTHWESTERN PENNSYLVANIA Doing business as _____ Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1250 PENN AVENUE, P.O. BOX 735 City or town, state or province, country, and ZIP or foreign postal code PITTSBURGH, PA 15230-0735 F Name and address of principal officer: BOBBI WATT GEER, PHD SAME AS C ABOVE	D Employer identification number 25-1043578 E Telephone number (412) 261-6010 G Gross receipts \$ 55,418,890. H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number _____
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527 J Website: WWW.UWSWPA.ORG K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other L Year of formation: 1974 M State of legal domicile: PA		

Part I Summary

1	Briefly describe the organization's mission or most significant activities: UNITED WAY LEADS AND MOBILIZES THE CARING POWER OF INDIVIDUALS, THE BUSINESS COMMUNITY AND		
2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
3	Number of voting members of the governing body (Part VI, line 1a)	3	68
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	68
5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)	5	118
6	Total number of volunteers (estimate if necessary)	6	5231
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
9	Program service revenue (Part VIII, line 2g)	29,024,228.	31,911,998.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	4,562,769.	3,934,916.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,812,848.	2,683,538.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	10,493.	10,311.
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	36,410,338.	38,540,763.
14	Benefits paid to or for members (Part IX, column (A), line 4)	18,607,778.	16,912,356.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	8,300,916.	8,853,181.
b	Total fundraising expenses (Part IX, column (D), line 25)	0.	0.
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	3,787,129.	6,707,631.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	6,707,631.	6,897,939.
19	Revenue less expenses. Subtract line 18 from line 12	33,616,325.	32,663,476.
20	Total assets (Part X, line 16)	2,794,013.	5,877,287.
21	Total liabilities (Part X, line 26)	Beginning of Current Year	End of Year
22	Net assets or fund balances. Subtract line 21 from line 20	83,597,297.	92,377,630.
		17,604,139.	16,621,226.
		65,993,158.	75,756,404.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <i>Bobbi Watt Geer</i> BOBBI WATT GEER, PHD, PRESIDENT AND CEO Type or print name and title	Date 10 December 2025
Paid Preparer Use Only	Preparer's name KELLY A. BROCIUS Preparer's signature KELLY A. BROCIUS Date 12/09/25 Check if self-employed <input type="checkbox"/> PTIN P01254262 Firm's name BAKER TILLY ADVISORY GROUP, LP Firm's EIN 39-0859910 Firm's address 20 STANWIX STREET PITTSBURGH, PA 15222 Phone no. 412.697.6400	

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☒

1 Briefly describe the organization's mission:

UNITED WAY LEADS AND MOBILIZES THE CARING POWER OF INDIVIDUALS, THE BUSINESS COMMUNITY AND ORGANIZATIONS TO HELP PEOPLE IN NEED MEASURABLY IMPROVE THEIR LIVES, CREATING LONG LASTING CHANGE FOR THE BETTERMENT OF RESIDENTS IN ALLEGHENY, ARMSTRONG, BUTLER, FAYETTE AND WESTMORELAND

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 6,245,799. including grants of \$ 3,448,800.) (Revenue \$)
MEETING BASIC NEEDS

BASIC NEEDS, SUCH AS FOOD AND SAFE AFFORDABLE HOUSING, ARE THE FOUNDATION OF WELL-BEING AND MAKE IT POSSIBLE FOR INDIVIDUALS AND FAMILIES REGARDLESS OF RACE, AGE OR ABILITY TO HAVE HAPPINESS AND SUCCESS. THE ABILITY TO GET TO SCHOOL AND WORK, PAY FOR UTILITIES AND RENT AND FUND NECESSARY HOME REPAIRS KEEPS FAMILIES ON TRACK AND OUT OF FINANCIAL CRISIS. A STRONG NETWORK OF COMMUNITY SUPPORT POSITIVELY IMPACTS PHYSICAL, MENTAL AND EMOTIONAL HEALTH AND HELPS PEOPLE LIVE MEANINGFUL LIVES. WHEN FAMILIES ARE STRONG AND ALL MEMBERS ARE SAFE, THEY CAN THEN FULFILL THEIR DREAMS OF EDUCATION, GOOD JOBS AND HEALTHY RELATIONSHIPS. UNITED WAY INVESTS IN PARTNERS COMMITTED TO: ADDRESSING

4b (Code:) (Expenses \$ 3,726,615. including grants of \$ 2,057,759.) (Revenue \$)
BUILDING FOR SUCCESS IN SCHOOL AND LIFE

ALL YOUNG PEOPLE DESERVE THE CHANCE TO HAVE A POSITIVE START TOWARD ADULTHOOD, TO LEARN AND SUCCEED TO THE LEVEL OF THEIR EDUCATIONAL ABILITY AND REACH THEIR FULL POTENTIAL. CHILDREN ENTERING KINDERGARTEN NEED THE PREPARATION AND FOUNDATIONAL SKILL SETS TO SUCCEED IN SCHOOL AND LIFE. STUDENTS, REGARDLESS OF RACE OR ABILITY, THRIVE WHEN EDUCATIONAL PROGRAMS HELP THEM ACHIEVE COLLEGE AND CAREER READINESS AND TAKE A TRAUMA-INFORMED APPROACH THAT HELPS CHILDREN AND YOUTH OVERCOME CHALLENGES. ACCESS TO SAFE, AFFORDABLE AND EDUCATIONAL OUT-OF-SCHOOL TIME PROGRAMMING BUILDS ON SKILLS LEARNED AT SCHOOL AND INSTILLS A LIFELONG LOVE OF LEARNING. UNITED WAY INVESTS IN PARTNER AGENCIES

4c (Code:) (Expenses \$ 3,282,857. including grants of \$ 1,812,725.) (Revenue \$)
MOVING TO FINANCIAL STABILITY

TO FULFILL THEIR POTENTIAL, IT IS ESSENTIAL THAT PEOPLE EARN A LIVING WAGE AND HAVE THE TOOLS THEY NEED TO BUILD WEALTH. SUCCESS SHOULD NOT BE DEPENDENT ON RACE, GENDER AND ABILITY, AND ALL PEOPLE DESERVE THE OPPORTUNITY TO ACHIEVE FINANCIAL FREEDOM. ACCESS TO AND AWARENESS OF SERVICES AND BENEFITS, INCLUDING FINANCIAL EDUCATION AND ASSET BUILDING OPPORTUNITIES, TRANSFORMS THE LIVES OF WORKING FAMILIES. MEANINGFUL WORK HELPS PEOPLE, REGARDLESS OF AGE, DISABILITY, GENDER AND PREVIOUS CONVICTIONS, HAVE PRIDE AND CONFIDENCE THAT THEY CAN SUPPORT THEMSELVES AND THEIR FAMILIES. AFFORDABLE CHILDCARE AND TRANSPORTATION HELP PEOPLE FIND AND SUSTAIN GOOD JOBS THAT ADVANCE THEIR GOALS AND HELP THEM

4d Other program services (Describe on Schedule O.)

(Expenses \$ 13,197,374. including grants of \$ 9,593,072.) (Revenue \$ 3,934,916.)

4e Total program service expenses 26,452,645.

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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

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Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38	X

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	28
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	

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Part V **Statements Regarding Other IRS Filings and Tax Compliance** (continued)

	Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 118		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7 Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d If "Yes," indicate the number of Forms 8282 filed during the year 7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9 Sponsoring organizations maintaining donor advised funds.		
a Did the sponsoring organization make any taxable distributions under section 4966?		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on Part VIII, line 12 10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		
11 Section 501(c)(12) organizations. Enter:		
a Gross income from members or shareholders 11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b		
c Enter the amount of reserves on hand 13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?		X
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.		X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.		

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒ **X**

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year 1a 68 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b Enter the number of voting members included on line 1a, above, who are independent 1b 68			
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6 Did the organization have members or stockholders?	6		X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?	8a	X	
b Each committee with authority to act on behalf of the governing body?	8b	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	X	
13 Did the organization have a written whistleblower policy?	13	X	
14 Did the organization have a written document retention and destruction policy?	14	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a The organization's CEO, Executive Director, or top management official	15a	X	
b Other officers or key employees of the organization	15b	X	
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed PA

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
LEONARD HAWKINS - (412) 261-6010
1250 PENN AVENUE, PO BOX 735, PITTSBURGH, PA 15230-0735

**THE UNITED WAY OF SOUTHWESTERN
PENNSYLVANIA**

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) BOBBI WATT GEER, PHD. PRESIDENT & CEO	40.00			X				332,748.	0.	97,053.
(2) LINDA JONES SVP & SECRETARY	40.00			X				177,375.	0.	62,171.
(3) LEONARD HAWKINS CFO & TREASURER	40.00			X				171,224.	0.	47,256.
(4) NEIL DIBIASE CHIEF STRATEGY OFFICER	40.00					X		146,204.	0.	25,166.
(5) CATHERINE JULIAN CHIEF MARKETING OFFICER	40.00					X		132,727.	0.	36,601.
(6) SALLY ELLWEIN CHIEF PROGRAM AND POLICY OFFICER	40.00					X		117,593.	0.	32,032.
(7) AMY FRANZ REGIONAL VICE PRESIDENT	40.00					X		120,283.	0.	27,154.
(8) JOE WELSH ASSISTANT SECRETARY & SENIOR DIRECTO	40.00			X				95,807.	0.	37,458.
(9) STACY M. JUCHNO BOARD CHAIR	1.00	X	X					0.	0.	0.
(10) CURTIS AIKEN BOARD MEMBER	1.00	X						0.	0.	0.
(11) KENNETH J. ALTEMUS BOARD MEMBER	1.00	X						0.	0.	0.
(12) ALICIA ANDREWS, MPA, MSW BOARD MEMBER	1.00	X						0.	0.	0.
(13) STEPHANIE APOSTOLOU BOARD MEMBER	1.00	X						0.	0.	0.
(14) KENNY BONUS, CPA BOARD MEMBER	1.00	X						0.	0.	0.
(15) BROOKS BROADHURST BOARD MEMBER	1.00	X						0.	0.	0.
(16) KERI BROWN BOARD MEMBER	1.00	X						0.	0.	0.
(17) CHRISTINE BRYANT BOARD MEMBER	1.00	X						0.	0.	0.

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) RAYMOND W. BUEHLER, JR. BOARD MEMBER	1.00	X						0.	0.	0.
(19) JAYME L. BUTCHER BOARD MEMBER	1.00	X						0.	0.	0.
(20) FRANCINE B. CAMERON, CPA, MBA BOARD MEMBER (UNTIL 12/11/24)	1.00	X						0.	0.	0.
(21) FRANKLIN CARDENAS BOARD MEMBER (UNTIL 4/1/25)	1.00	X						0.	0.	0.
(22) FERNANDO CECCARELLI BOARD MEMBER	1.00	X						0.	0.	0.
(23) JEFFERY P. CRAFT BOARD MEMBER	1.00	X						0.	0.	0.
(24) ZAIRA CRUZ MELENDEZ BOARD MEMBER	1.00	X						0.	0.	0.
(25) MARIS DAUER BOARD MEMBER (UNTIL 6/10/25)	1.00	X						0.	0.	0.
(26) ROBERT A. DEMICHIEI BOARD MEMBER	1.00	X						0.	0.	0.
1b Subtotal								1,293,961.	0.	364,891.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,293,961.	0.	364,891.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 7

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
PEOPLE SHARE, 100 SPRINGHOUSE DRIVE, SUITE 200, COLLEGEVILLE, PA 19426	TEMPORARY STAFFING	776,293.
WOMEN EMPOWERED FOR ENTREPRENEURIAL EXCELLE 1413 MARLBORO AVE, PITTSBURGH, PA 15221	PROGRAM SERVICES	649,195.
THE BUNCHER COMPANY, 1251 WATERFRONT PLACE, SUITE 201, PITTSBURGH, PA 15222	OCCUPANCY	401,522.
JUST HARVEST, 317 E. CARSON STREET, SUITE 153, PITTSBURGH, PA 15219	PROGRAM SERVICES	308,361.
BETHANY COMMUNITY MINISTRIES 7745 TIOGA STREET, PITTSBURGH, PA 15208	PROGRAM SERVICES	194,453.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 15

SEE PART VII, SECTION A CONTINUATION SHEETS

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) MICHAEL R. DENOVE BOARD MEMBER	1.00	X						0.	0.	0.
(28) GRANT FLEMING, CFP BOARD MEMBER	1.00	X						0.	0.	0.
(29) KIM TILLOTSON FLEMING BOARD MEMBER (UNTIL 12/11/24)	1.00	X						0.	0.	0.
(30) ANNE FOULKES BOARD MEMBER	1.00	X						0.	0.	0.
(31) JOSIAH GILLIAM BOARD MEMBER	1.00	X						0.	0.	0.
(32) MEGAN GILSON BOARD MEMBER	1.00	X						0.	0.	0.
(33) GRETCHEN R. HAGGERTY BOARD MEMBER	1.00	X						0.	0.	0.
(34) WILLIAM HALDEMAN BOARD MEMBER	1.00	X						0.	0.	0.
(35) HAYLEY A. HALDEMAN BOARD MEMBER	1.00	X						0.	0.	0.
(36) RICHARD J. HARSHMAN BOARD MEMBER	1.00	X						0.	0.	0.
(37) DAVID B. HEATON BOARD MEMBER	1.00	X						0.	0.	0.
(38) DIANE P. HOLDER BOARD MEMBER	1.00	X						0.	0.	0.
(39) AARON HORSFIELD BOARD MEMBER (UNTIL 6/10/25)	1.00	X						0.	0.	0.
(40) KATHY W. HUMPHREY, PHD BOARD MEMBER (UNTIL 6/10/25)	1.00	X						0.	0.	0.
(41) ERIN ISLER BOARD MEMBER	1.00	X						0.	0.	0.
(42) JUSTIN KAUFMAN BOARD MEMBER	1.00	X						0.	0.	0.
(43) REBEKAH BYERS KCEHOWSKI BOARD MEMBER	1.00	X						0.	0.	0.
(44) KATHARINE EAGAN KELLEMAN BOARD MEMBER	1.00	X						0.	0.	0.
(45) DARRIN KELLY BOARD MEMBER	1.00	X						0.	0.	0.
(46) ELIZABETH E. KRISHER, CPA, CGFM BOARD MEMBER	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(47) KAREN L. LARRIMER BOARD MEMBER	1.00	X						0.	0.	0.
(48) DAN LAVALLEE BOARD MEMBER	1.00	X						0.	0.	0.
(49) DAVID LYNN BOARD MEMBER	1.00	X						0.	0.	0.
(50) JEFF MALLORY, ED.D. BOARD MEMBER	1.00	X						0.	0.	0.
(51) DAVID J. MALONE BOARD MEMBER	1.00	X						0.	0.	0.
(52) LEE MCCHESENEY BOARD MEMBER (UNTIL 3/19/25)	1.00	X						0.	0.	0.
(53) CHRISTOPHER MCCOMISH BOARD MEMBER	1.00	X						0.	0.	0.
(54) CRYSTAL MCCORMICK-WARE BOARD MEMBER	1.00	X						0.	0.	0.
(55) JAMES J. MCQUADE BOARD MEMBER	1.00	X						0.	0.	0.
(56) LAURA N.K. MILLER, ESQ. BOARD MEMBER	1.00	X						0.	0.	0.
(57) TAMRA E. MINNIER, RN, MSN, FACH BOARD MEMBER	1.00	X						0.	0.	0.
(58) MYAH MOORE IRICK, CHFC BOARD MEMBER	1.00	X						0.	0.	0.
(59) CHRISTINA MORASCYZK BOARD MEMBER	1.00	X						0.	0.	0.
(60) EMILY NALLY BOARD MEMBER	1.00	X						0.	0.	0.
(61) JAMES D. NEWELL BOARD MEMBER	1.00	X						0.	0.	0.
(62) RICHARD NOVAK BOARD MEMBER	1.00	X						0.	0.	0.
(63) DANIEL A. ONORATO BOARD MEMBER	1.00	X						0.	0.	0.
(64) JAKE PLOEGER BOARD MEMBER	1.00	X						0.	0.	0.
(65) DEBORAH L. RICE-JOHNSON BOARD MEMBER	1.00	X						0.	0.	0.
(66) BARRY ROBINSON BOARD MEMBER	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(67) ARTHUR J. ROONEY II BOARD MEMBER	1.00	X						0.	0.	0.
(68) CATHERINE RYAN BOARD MEMBER	1.00	X						0.	0.	0.
(69) JAMES R. SEGERDAHL BOARD MEMBER	1.00	X						0.	0.	0.
(70) ALICE SOX BOARD MEMBER	1.00	X						0.	0.	0.
(71) STEVEN D. THOMPSON, CPA BOARD MEMBER	1.00	X						0.	0.	0.
(72) MARK TWERDOK BOARD MEMBER	1.00	X						0.	0.	0.
(73) TOM VANKIRK BOARD MEMBER	1.00	X						0.	0.	0.
(74) DONALD VIGLIOTTI BOARD MEMBER	1.00	X						0.	0.	0.
(75) MARC WILLIAMS BOARD MEMBER	1.00	X						0.	0.	0.
(76) MOST REVEREND DAVID A. ZUBIK BOARD MEMBER	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

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Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	173,720.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	2,244,990.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	29,493,288.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 1,111,459.				
	h Total. Add lines 1a-1f						
Program Service Revenue	2 a 2-1-1 COMMUNITY IMPACT SERVICES	Business Code	900099	2,849,155.	2,849,155.		
	b DESIGNATION COST RECOVERY		900099	1,085,761.	1,085,761.		
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			3,934,916.			
	Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			1,958,341.		
4 Income from investment of tax-exempt bond proceeds							
5 Royalties							
6 a Gross rents		6a	(i) Real (ii) Personal				
b Less: rental expenses ...		6b					
c Rental income or (loss)		6c					
d Net rental income or (loss)							
7 a Gross amount from sales of assets other than inventory		7a	(i) Securities (ii) Other	17,552,079.			
b Less: cost or other basis and sales expenses		7b		16,826,882.			
c Gain or (loss)		7c		725,197.			
d Net gain or (loss)				725,197.			725,197.
8 a Gross income from fundraising events (not including \$ 173,720. of contributions reported on line 1c). See Part IV, line 18		8a		58,295.			
b Less: direct expenses		8b		51,245.			
c Net income or (loss) from fundraising events				7,050.			7,050.
9 a Gross income from gaming activities. See Part IV, line 19		9a					
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a OTHER INCOME	Business Code	900099	3,261.			3,261.
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d			3,261.			
	12 Total revenue. See instructions			38,540,763.	3,934,916.	0.	2693849.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	16,912,356.	16,912,356.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,021,091.	491,611.	198,670.	330,810.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	5,773,832.	2,795,852.	1,089,762.	1,888,218.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	543,844.	257,035.	115,908.	170,901.
9 Other employee benefits	1,017,518.	480,905.	216,861.	319,752.
10 Payroll taxes	496,896.	243,035.	90,001.	163,860.
11 Fees for services (nonemployees):				
a Management				
b Legal	22,699.	6,726.	7,481.	8,492.
c Accounting	107,468.	31,844.	35,417.	40,207.
d Lobbying	55,781.	55,781.		
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	837,547.	224,108.	311,293.	302,146.
12 Advertising and promotion				
13 Office expenses	24,642.	13,133.	6,028.	5,481.
14 Information technology	395,530.	238,734.	73,610.	83,186.
15 Royalties				
16 Occupancy	457,890.	220,432.	110,263.	127,195.
17 Travel	41,173.	27,790.	2,044.	11,339.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	656,811.	479,876.	11,739.	165,196.
20 Interest				
21 Payments to affiliates	365,004.	185,504.	107,797.	71,703.
22 Depreciation, depletion, and amortization	40,414.	22,272.	8,657.	9,485.
23 Insurance	124,853.	51,118.	17,820.	55,915.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a COMMUNITY INITIATIVES	3,379,250.	3,379,250.		
b TRAINING	57,174.	43,985.	2,000.	11,189.
c SUBSCRIPTIONS & MEMBERS	44,530.	33,888.	4,994.	5,648.
d POSTAGE	26,299.	15,658.	4,379.	6,262.
e All other expenses	260,874.	241,752.	8,978.	10,144.
25 Total functional expenses. Add lines 1 through 24e	32,663,476.	26,452,645.	2,423,702.	3,787,129.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

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Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	2,524.	1	4,513.
	2 Savings and temporary cash investments	20,123,478.	2	18,449,321.
	3 Pledges and grants receivable, net	10,974,560.	3	13,226,605.
	4 Accounts receivable, net	973,350.	4	1,590,448.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	78,495.	9	127,774.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	793,418.		
	b Less: accumulated depreciation	605,463.		
		120,198.	10c	187,955.
	11 Investments - publicly traded securities	42,891,760.	11	50,243,893.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets. See Part IV, line 11	8,432,932.	15	8,547,121.	
16 Total assets. Add lines 1 through 15 (must equal line 33)	83,597,297.	16	92,377,630.	
Liabilities	17 Accounts payable and accrued expenses	1,951,460.	17	1,949,362.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	15,652,679.	25	14,671,864.
	26 Total liabilities. Add lines 17 through 25	17,604,139.	26	16,621,226.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	45,879,917.	27	51,794,054.
	28 Net assets with donor restrictions	20,113,241.	28	23,962,350.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	65,993,158.	32	75,756,404.
	33 Total liabilities and net assets/fund balances	83,597,297.	33	92,377,630.

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Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	38,540,763.
2	Total expenses (must equal Part IX, column (A), line 25)	2	32,663,476.
3	Revenue less expenses. Subtract line 2 from line 1	3	5,877,287.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	65,993,158.
5	Net unrealized gains (losses) on investments	5	3,722,069.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	163,890.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	75,756,404.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☐

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	X
b	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	X
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	2c	X
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	3a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	3b	

Form **990** (2024)

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Employer identification number	25-1043578
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The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

g Provide the following information about the supported organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

**THE UNITED WAY OF SOUTHWESTERN
PENNSYLVANIA**

Schedule A (Form 990) 2024

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	47689680.	35725067.	30361643.	29097177.	31911998.	174785565
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	47689680.	35725067.	30361643.	29097177.	31911998.	174785565
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						3339643.
6 Public support. Subtract line 5 from line 4.						171445922

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	47689680.	35725067.	30361643.	29097177.	31911998.	174785565
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	762,586.	905,203.	1304673.	1856517.	1958341.	6787320.
9 Net income from unrelated business activities, whether or not the business is regularly carried on	13,763.	15,618.				29,381.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	3,982.	6,133.	4,744.	2,783.	3,260.	20,902.
11 Total support. Add lines 7 through 10						181623168
12 Gross receipts from related activities, etc. (see instructions)					12 29,819,651.	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	94.40 %
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	96.38 %
16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		
		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		
		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		
		<input type="checkbox"/>

Schedule A (Form 990) 2024

Part III

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2023 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV

Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	Yes	No	
2a			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1

☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.

All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2024

THE UNITED WAY OF SOUTHWESTERN
PENNSYLVANIA

Schedule A (Form 990) 2024

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5	
6 Other distributions (describe in Part VI). See instructions.	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8	
9 Distributable amount for 2024 from Section C, line 6	9	
10 Line 8 amount divided by line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2024			
a From 2019			
b From 2020			
c From 2021			
d From 2022			
e From 2023			
f Total of lines 3a through 3e			
g Applied to under distributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2025. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020			
b Excess from 2021			
c Excess from 2022			
d Excess from 2023			
e Excess from 2024			

Schedule A (Form 990) 2024

THE UNITED WAY OF SOUTHWESTERN
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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MISCELLANEOUS INCOME

2020 AMOUNT: \$ 3,982.
2021 AMOUNT: \$ 6,133.
2022 AMOUNT: \$ 4,744.
2023 AMOUNT: \$ 2,783.
2024 AMOUNT: \$ 3,260.

2024

*** Not Open to Public Inspection ***

423171 04-01-24

**Schedule B
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

**THE UNITED WAY OF SOUTHWESTERN
PENNSYLVANIA**

Employer identification number

25-1043578

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

**THE UNITED WAY OF SOUTHWESTERN
PENNSYLVANIA**

Employer identification number

25-1043578**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>		\$ <u>750,652.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>2</u>		\$ <u>857,208.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>3</u>		\$ <u>3,424,760.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>4</u>		\$ <u>894,710.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Employer identification number

25-1043578

Part II

[illegible]

Name of organization	Employer identification number
THE UNITED WAY OF SOUTHWESTERN PENNSYLVANIA	25-1043578

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public
Inspection

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	THE UNITED WAY OF SOUTHWESTERN PENNSYLVANIA	Employer identification number (EIN)	25-1043578
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political campaign activity expenditures \$

3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 \$

2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527
exempt function activities \$

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,
line 17b \$

4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No

5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC).
If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2024

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)			
b Total lobbying expenditures to influence a legislative body (direct lobbying)		55,781.	
c Total lobbying expenditures (add lines 1a and 1b)		55,781.	
d Other exempt purpose expenditures		33,607,695.	
e Total exempt purpose expenditures (add lines 1c and 1d)		33,663,476.	
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		1,000,000.	
IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:		
not over \$500,000	20% of the amount on line 1e.		
over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
over \$17,000,000	\$1,000,000.		
g Grassroots nontaxable amount (enter 25% of line 1f)		250,000.	
h Subtract line 1g from line 1a. If zero or less, enter -0-		0.	
i Subtract line 1f from line 1c. If zero or less, enter -0-		0.	
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			<input type="checkbox"/> Yes <input type="checkbox"/> No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c Total lobbying expenditures	26,904.	35,374.	56,460.	55,781.	174,519.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2024

SCHEDULE D

(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization **THE UNITED WAY OF SOUTHWESTERN
PENNSYLVANIA**

Employer identification number
25-1043578

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	17	
2 Aggregate value of contributions to (during year)	257,866.	
3 Aggregate value of grants from (during year)	352,962.	
4 Aggregate value at end of year	263,058.	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 \$

(ii) Assets included in Form 990, Part X \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$

b Assets included in Form 990, Part X \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) (Rev. 12-2024)

THE UNITED WAY OF SOUTHWESTERN

Schedule D (Form 990) (Rev. 12-2024) PENNSYLVANIA

25-1043578 Page 2

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c	
1d	
1e	
1f	

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	11,195,283.	9,926,920.	8,876,331.	9,375,481.	7,055,254.
b Contributions	608,406.	707,261.	794,393.	585,650.	443,397.
c Net investment earnings, gains, and losses	1,223,619.	1,018,898.	685,313.	-827,542.	2,125,430.
d Grants or scholarships	473,724.	375,405.	362,407.	183,068.	181,467.
e Other expenditures for facilities and programs					
f Administrative expenses	88,125.	82,391.	66,710.	74,190.	67,133.
g End of year balance	12,465,459.	11,195,283.	9,926,920.	8,876,331.	9,375,481.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment 17.4800 %

b Permanent endowment 66.4600 %

c Term endowment 16.0600 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations? ☐

(ii) Related organizations? ☐

	Yes	No
3a(i)	X	
3a(ii)		X
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		190,309.	118,042.	72,267.
d Equipment		272,076.	228,224.	43,852.
e Other		331,033.	259,197.	71,836.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				187,955.

Schedule D (Form 990) (Rev. 12-2024)

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) FUNDS HELD IN TRUST BY OTHERS	6,609,943.
(2) OPERATING LEASE RIGHT-OF-USE ASSETS	1,937,178.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	8,547,121.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DISTRIBUTIONS PAYABLE TO AGENCY	6,651,972.
(3) CONTRIBUTOR CHOICE SUPPORT	3,866,969.
(4) OUT OF AREA ACCOUNT	2,209,127.
(5) OPERATING LEASE LIABILITY	1,943,796.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	14,671,864.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

Schedule D (Form 990) (Rev. 12-2024)

THE UNITED WAY OF SOUTHWESTERN

Schedule D (Form 990) (Rev. 12-2024) PENNSYLVANIA

25-1043578 Page 4

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	33,580,994.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	3,722,069.
b	Donated services and use of facilities	2b	453,738.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	115,207.
e	Add lines 2a through 2d	2e	4,291,014.
3	Subtract line 2e from line 1	3	29,289,980.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	9,250,783.
c	Add lines 4a and 4b	4c	9,250,783.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	38,540,763.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	23,917,676.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	453,738.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	51,245.
e	Add lines 2a through 2d	2e	504,983.
3	Subtract line 2e from line 1	3	23,412,693.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	9,250,783.
c	Add lines 4a and 4b	4c	9,250,783.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	32,663,476.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE UNITED WAY OF SOUTHWESTERN PENNSYLVANIA, UNDER CODE SECTION 501(C)(3), IS EXEMPT FROM FEDERAL INCOME TAXES UNDER THE INTERNAL REVENUE CODE OF 1986 (THE CODE) AND HAS BEEN CLASSIFIED AS A NONPRIVATE FOUNDATION UNDER SECTION 509(A)(1) OF THE CODE. ACCORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN MADE IN THE ACCOMPANYING FINANCIAL STATEMENTS.

ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE THE UNITED WAY OF SOUTHWESTERN PENNSYLVANIA'S MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE UNITED WAY OF SOUTHWESTERN PENNSYLVANIA AND RECOGNIZE A TAX LIABILITY IF THE UNITED WAY OF SOUTHWESTERN PENNSYLVANIA HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY A TAXING AUTHORITY. MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY THE UNITED WAY OF SOUTHWESTERN PENNSYLVANIA AND HAS CONCLUDED THAT, AS OF JUNE 30, 2025, THERE ARE NO UNCERTAIN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN. THE UNITED WAY OF SOUTHWESTERN PENNSYLVANIA IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES	51,245.
CHANGE IN VALUE OF BENEFICIAL INTEREST IN CHARITABLE TRUST	63,962.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	115,207.

Schedule D (Form 990) (Rev. 12-2024) **PENNSYLVANIA**

Part XIII	Supplemental Information <i>(continued)</i>
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DONOR DESIGNATIONS	9,250,783.
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FUNDRAISING EXPENSES	51,245.
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DONOR DESIGNATIONS	9,250,783.
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INCOME FROM THE MAURICE AND LAURA FALK FOUNDATION FUND IS RESTRICTED FOR USE IN FINANCING CAPITAL REQUIREMENTS OF AGENCIES AND THE UNITED WAY OF SOUTHWESTERN PENNSYLVANIA. THIS INCOME AND ACCUMULATED APPRECIATION IS CLASSIFIED AS AVAILABLE FOR CAPITAL EXPENDITURES. INCOME FROM THE OTHER FUNDS IS AVAILABLE TO SUPPORT ALL ACTIVITIES OF THE UNITED WAY OF SOUTHWESTERN PENNSYLVANIA AND IS REPORTED AS UNRESTRICTED INCOME. INCOME FROM THE DIETRICH FUND IS RESTRICTED FOR USE FOR THE PREPARING CHILDREN AND YOUTH TO SUCCEED IN SCHOOL AND LIFE PROGRAM.

SCHEDULE G
(Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization THE UNITED WAY OF SOUTHWESTERN PENNSYLVANIA
Employer identification number 25-1043578

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
a Mail solicitations
b Internet and email solicitations
c Phone solicitations
d In-person solicitations
e Solicitation of nongovernment grants
f Solicitation of government grants
g Special fundraising events
2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?
b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

Table with 6 columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions?, (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col. (i), (vi) Amount paid to (or retained by) organization. Includes a Total row at the bottom.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

THE UNITED WAY OF SOUTHWESTERN

Schedule G (Form 990) (Rev. 12-2024) PENNSYLVANIA

25-1043578 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
		GOLF OUTING (event type)	(event type)	(total number)	
Revenue	1 Gross receipts	232,015.			232,015.
	2 Less: Contributions	173,720.			173,720.
	3 Gross income (line 1 minus line 2)	58,295.			58,295.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	18,565.			18,565.
	7 Food and beverages	23,437.			23,437.
	8 Entertainment				
	9 Other direct expenses	9,243.			9,243.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				51,245.
	11 Net income summary. Subtract line 10 from line 3, column (d)				7,050.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
	2 Cash prizes				
Direct Expenses	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

THE UNITED WAY OF SOUTHWESTERN

Schedule G (Form 990) (Rev. 12-2024) PENNSYLVANIA

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- 11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13 Indicate the percentage of gaming activity conducted in:
- | | | |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____

c If "Yes," enter the name and address of the third party:

Name _____

Address _____

- 16 Gaming manager information:

Name _____

Gaming manager compensation \$ _____

Description of services provided _____

☐ Director/officer ☐ Employee ☐ Independent contractor

- 17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Part IV	Supplemental Information <i>(continued)</i>
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[illegible]

**SCHEDULE I
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization **THE UNITED WAY OF SOUTHWESTERN
PENNSYLVANIA**

Employer identification number
25-1043578

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
JEWISH FAMILY AND COMMUNITY SERVICES OF PGH - 5743 BARTLETT STREET - PITTSBURGH, PA 15217	25-0965407	501(C)(3)	496,000.	0.			UNITED WAY GRANT
JEWISH COMMUNITY CENTER OF GREATER PGH - 5738 FORBES AVENUE - PITTSBURGH, PA 15217	25-1094514	501(C)(3)	365,000.	0.			UNITED WAY GRANT
MACEDONIA FAMILY & COMMUNITY ENRICHMENT CENTER - 5001 BAUM BOULEVARD, SUITE #400 - PITTSBURGH, PA 15213	25-1778222	501(C)(3)	295,000.	0.			UNITED WAY GRANT
JEWISH FEDERATION OF GREATER PITTSBURGH/COMMUNITY CAMPAIGN - 2000 TECHNOLOGY DRIVE - PITTSBURGH, PA 15219	25-1017602	501(C)(3)	284,056.	0.			DONOR DESIGNATION
CATHOLIC CHARITIES DIO OF PGH/BEAVER COUNTY - 212 NINTH STREET - PITTSBURGH, PA 15222	25-1326213	501(C)(3)	231,732.	0.			DONOR DESIGNATION
HUMAN SERVICES CENTER CORP 519 PENN AVENUE PITTSBURGH, PA 15145	25-1427632	501(C)(3)	230,000.	0.			UNITED WAY GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **439.**

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

**THE UNITED WAY OF SOUTHWESTERN
PENNSYLVANIA**

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YWCA OF GREATER PGH 2313 EAST CARSON ST FLOOR 2 PITTSBURGH, PA 15203	25-0965639	501(C)(3)	227,000.	0.			UNITED WAY GRANT
211 / FIRST CALL FOR HELP- CLEVELAND OH - 1331 EUCLID AVENUE - CLEVELAND, OH 44115	34-6516654	501(C)(3)	217,807.	0.			DONOR DESIGNATION
CHILDREN'S CENTER OF PGH FORBES TOWER, SUITE 8084 PITTSBURGH, PA 15213	25-1865744	501(C)(3)	216,527.	0.			DONOR DESIGNATION
WOMEN'S CENTER & SHELTER OF GREATER PGH - P.O. BOX 9024 - PITTSBURGH, PA 15224	25-1264376	501(C)(3)	200,000.	0.			UNITED WAY GRANT
GREATER PITTSBURGH COMMUNITY FOOD BANK - ONE NORTH LINDEN STREET - DUQUESNE, PA 15110	25-1420599	501(C)(3)	197,934.	0.			DONOR DESIGNATION
HIGHMARK CARING PLACE 620 STANWIX STREET PITTSBURGH, PA 15222	25-1494238	501(C)(3)	186,599.	0.			DONOR DESIGNATION
VINTAGE INC 421 NORTH HIGHLAND AVE PITTSBURGH, PA 15206	23-7394576	501(C)(3)	160,000.	0.			UNITED WAY GRANT
BLACKBURN CENTER AGAINST DOMESTIC & SEXUAL VIOLENCE - PO BOX 398 - GREENSBURG, PA 15601	25-1339836	501(C)(3)	155,000.	0.			UNITED WAY GRANT
CHILDREN'S HOSPITAL OF PITTSBURGH FOUNDATION - RESEARCH ADMINISTRATION 4401 PENN AVENUE	25-1865744	501(C)(3)	150,000.	0.			UNITED WAY GRANT

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF ERIE COUNTY, PA 650 EAST AVENUE, SUITE 200 ERIE, PA 16503	25-1053091	501(C)(3)	147,961.	0.			DONOR DESIGNATION
WESTMORELAND COUNTY FOOD BANK, INC. - 100 DEVONSHIRE DRIVE - DELMONT, PA 15626	25-1422682	501(C)(3)	140,000.	0.			UNITED WAY GRANT
JUST HARVEST EDUCATION FUND 317 E. CARSON ST, SUITE 153 PITTSBURGH, PA 15219	25-1555571	501(C)(3)	125,000.	0.			UNITED WAY GRANT
ALZHEIMER DISEASE RESEARCH/MONTEFIORE - 1817 CATHEDRAL OF LEARNING - PITTSBURGH, PA 15260	25-0965591	501(C)(3)	123,688.	0.			DONOR DESIGNATION
UNITED WAY CAPITAL REGION 2235 MILLENNIUM WAY ENOLA, PA 17025	23-1352095	501(C)(3)	123,043.	0.			DONOR DESIGNATION
MON VALLEY INITIATIVE 303 - 305 EAST 8TH AVENUE HOMESTEAD, PA 15120	25-1591350	501(C)(3)	120,000.	0.			UNITED WAY GRANT
STANDING FIRM P.O. BOX 9024 PITTSBURGH, PA 15224	25-1264376	501(C)(3)	118,855.	0.			DONOR DESIGNATION
UNITED WAY OF NORTHEASTERN MINNESOTA - 608 EAST DRIVE - CHISHOLM, MN 55719	41-0908454	501(C)(3)	118,298.	0.			DONOR DESIGNATION
ACTION-HOUSING INC 611 WILLIAM PENN PLACE SUITE 800 - PITTSBURGH, PA 15219-6927	25-0965469	501(C)(3)	115,000.	0.			UNITED WAY GRANT

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEIGHBORHOOD LEGAL SERVICES 928 PENN AVENUE PITTSBURGH, PA 15222	25-1157129	501(C)(3)	105,000.	0.			UNITED WAY GRANT
VETERANS LEADERSHIP PROGRAM 2934 SMALLMAN STREET PITTSBURGH, PA 15201	25-1434643	501(C)(3)	100,000.	0.			UNITED WAY GRANT
TRAVELERS AID SOCIETY OF PITTSBURGH, INC - 343 BOULEVARD OF THE ALLIES - PITTSBURGH, PA 15222	25-0965581	501(C)(3)	100,000.	0.			UNITED WAY GRANT
PITTSBURGH COUNCIL ON HIGHER EDUCATION C/O PITTSBURGH SCHOLAR HOUSE - 1319 ALLEGHENY AVENUE, SUITE 200 - PITTSBURGH, PA 15233	92-1209695	501(C)(3)	100,000.	0.			UNITED WAY GRANT
LITERACY PITTSBURGH 411 SEVENTH AVENUE, STE 550 PITTSBURGH, PA 15219	25-1392652	501(C)(3)	100,000.	0.			UNITED WAY GRANT
NEIGHBORHOOD ALLIES 429 FOURTH AVE. SUITE 1900 PITTSBURGH, PA 15219	25-1578436	501(C)(3)	100,000.	0.			UNITED WAY GRANT
SOUTH HILLS INTERFAITH MOVEMENT 5301 PARK AVENUE BETHEL PARK, PA 15102	25-1213332	501(C)(3)	100,000.	0.			UNITED WAY GRANT
BOYS & GIRLS CLUB OF WPA 4130 BUTLER STREET REAR PITTSBURGH, PA 15201	25-1206970	501(C)(3)	90,000.	0.			UNITED WAY GRANT
NEIGHBORHOOD LEARNING ALLIANCE 5001 BAUM BLVD SUITE 550 PITTSBURGH, PA 15213	20-0557748	501(C)(3)	80,000.	0.			UNITED WAY GRANT

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SALVATION ARMY ARC 44 NINTH STREET PITTSBURGH, PA 15203	13-5562351	501(C)(3)	78,647.	0.			DONOR DESIGNATION
AHN HOSPITAL EMPLOYEE ASSISTANCE FUND - 120 FIFTH AVENUE - PITTSBURGH, PA 15222	45-3674924	501(C)(3)	78,641.	0.			DONOR DESIGNATION
PITTSBURGH HARDBALL ACADEMY INC. 6506 BARTLETT STREET PITTSBURGH, PA 15217	84-4020953	501(C)(3)	78,626.	0.			DONOR DESIGNATION
FAMILYLINKS, INC 401 N. HIGHLAND AVENUE PITTSBURGH, PA 15206	25-1209266	501(C)(3)	78,000.	0.			UNITED WAY GRANT
UNITED WAY OF SUMMIT & MEDINA 37 N. HIGH STREET AKRON, OH 44308	34-1169257	501(C)(3)	75,774.	0.			DONOR DESIGNATION
COMMUNITY KITCHEN PITTSBURGH 107 FLOWERS AVE. PITTSBURGH, PA 15207	90-1009621	501(C)(3)	75,000.	0.			UNITED WAY GRANT
CATAPULT GREATER PITTSBURGH 100 N. SHERIDAN, FOURTH FLOOR PITTSBURGH, PA 15206	82-5271900	501(C)(3)	75,000.	0.			UNITED WAY GRANT
GREATER PITTSBURGH COMMUNITY FOOD BANK - 1 N. LINDEN STREET - DUQUESNE, PA 15110	25-1420599	501(C)(3)	75,000.	0.			UNITED WAY GRANT
UNITED WAY OF NORTHWEST INDIANA PO BOX 2028 VALPARAISO, IN 46384	35-6006484	501(C)(3)	74,773.	0.			DONOR DESIGNATION

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ANIMAL FRIENDS FOR VETERANS 562 CAMP HORNE ROAD PITTSBURGH, PA 15237	25-0951565	501(C)(3)	73,925.	0.			DONOR DESIGNATION
LATINO COMMUNITY CENTER 212 9TH STREET, 5TH FLOOR PITTSBURGH, PA 15222	82-0647985	501(C)(3)	73,000.	0.			UNITED WAY GRANT
HOLY FAMILY INSTITUTE 8235 OHIO RIVER BOULEVARD PITTSBURGH, PA 15202	25-0984606	501(C)(3)	72,707.	0.			DONOR DESIGNATION
UNITED WAY OF CENTRAL OHIO 360 S 3RD ST COLUMBUS, OH 43215	31-4393712	501(C)(3)	72,443.	0.			DONOR DESIGNATION
UPMC PINNACLE FOUNDATION - CHILD ADVOCACY CENTER OF CENTRAL PA - SOUTHGATE OFFICE BUILDING SUITE 2A - HARRISBURG, PA 17104	22-2691718	501(C)(3)	72,070.	0.			DONOR DESIGNATION
LIGHT OF LIFE RESCUE MISSION/ALLEGHENY COUNTY - 665 RIDGE AVE - PITTSBURGH, PA 15212	25-1056389	501(C)(3)	70,483.	0.			DONOR DESIGNATION
JUBILEE ASSOCIATION, INC. 2005 WYANDOTTE STREET PITTSBURGH, PA 15219	25-1394229	501(C)(3)	70,000.	0.			UNITED WAY GRANT
BIG BROTHERS & BIG SISTERS OF GREATER PITTSBURGH - 5989 CENTER AVE SUITE 1 - PITTSBURGH, PA 15206	25-6074707	501(C)(3)	70,000.	0.			UNITED WAY GRANT
RENTHELPPGH 3634 FRAZIER ST PITTSBURGH, PA 15213	85-3829045	501(C)(3)	65,500.	0.			UNITED WAY GRANT

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTHERN AREA MULTI SERVIC CTR 209 13TH STREET PITTSBURGH, PA 15215-2491	23-7139992	501(C)(3)	65,000.	0.			UNITED WAY GRANT
CATHOLIC CHARITIES OF THE DIOCESE OF GREENSBURG - 711 EAST PITTSBURGH STREET - GREENSBURG, PA 15601	32-0222403	501(C)(3)	65,000.	0.			UNITED WAY GRANT
ACHIEVA 711 BINGHAM STREET PITTSBURGH, PA 15203	25-1505216	501(C)(3)	64,415.	0.			DONOR DESIGNATION
KIDSVOICE/LEGAL AID SOCIETY OF PITTSBURGH - 437 GRANT STREET, SUITE 700 - PITTSBURGH, PA 15219	25-0983060	501(C)(3)	64,415.	0.			DONOR DESIGNATION
JUST MEDIATION PITTSBURGH 5167 BUTLER STREET PITTSBURGH, PA 15201	86-1972180	501(C)(3)	64,000.	0.			UNITED WAY GRANT
LITTLE SISTERS OF THE POOR PITTSBURGH - 1028 BENTON AVENUE - PITTSBURGH, PA 15212-1607	25-0974310	501(C)(3)	63,777.	0.			DONOR DESIGNATION
NEW CENTURY CAREERS INC. 305 EAST CARSON STREET, PITTSBURGH, PA 15219	25-1852131	501(C)(3)	63,500.	0.			UNITED WAY GRANT
AMERICAN RED CROSS-SOUTHWESTERN PENNSYLVANIA CHAPTER-38300 - MELLON BANK P.O. BOX 371997 - PITTSBURGH, PA	25-0965231	501(C)(3)	63,000.	0.			UNITED WAY GRANT
UNITED WAY OF CENTRAL ALABAMA, INC. - PO BOX 320189 - BIRMINGHAM, AL 35232	63-0288846	501(C)(3)	62,782.	0.			DONOR DESIGNATION

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALLIANCE FOR REFUGEE YOUTH SUPPORT AND EDUCATION, INC. - 6101 PENN AVENUE - SUITE 201 - PITTSBURGH, PA 15206	46-1802136	501(C)(3)	60,000.	0.			UNITED WAY GRANT
ALLEGHENY FAMILY NETWORK 1501 REESDALE STREET SUITE 2007 PITTSBURGH, PA 15233	20-2080261	501(C)(3)	60,000.	0.			UNITED WAY GRANT
UNION MISSION OF LATROBE, INC. P.O. BOX 271 2217 EAST HARRISON AVENUE - LATROBE, PA 15650	25-1516480	501(C)(3)	60,000.	0.			UNITED WAY GRANT
CONNECT, INC./WELCOME HOME SHELTER 218 SOUTH MAPLE AVENUE/SUITE 200 GREENSBURG, PA 15601	25-1762305	501(C)(3)	60,000.	0.			UNITED WAY GRANT
THE WOMEN AND GIRLS FOUNDATION 3706 BUTLER ST.	74-3055311	501(C)(3)	60,000.	0.			UNITED WAY GRANT
GWEN'S GIRLS 711 WEST COMMONS PITTSBURGH, PA 15212	75-3114136	501(C)(3)	59,185.	0.			DONOR DESIGNATION
UNITED WAY OF GREATER PHILADELPHIA AND SOUTHERN NEW JERSEY - PO BOX 787897 - PHILADELPHIA, PA 19178	23-1556045	501(C)(3)	58,833.	0.			DONOR DESIGNATION
LIFE'SWORK OF WESTERN PA 2403 SIDNEY STREET, SUITE 500 PITTSBURGH, PA 15203	25-0969438	501(C)(3)	57,000.	0.			UNITED WAY GRANT
PLANNED PARENTHOOD OF CAMBRIA/SOMERSET - 817 FRANKLIN STREET - JOHNSTOWN, PA 15901	25-0965474	501(C)(3)	56,926.	0.			DONOR DESIGNATION

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PENNSYLVANIA**

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
URBAN IMPACT FOUNDATION 801 UNION PLACE, 4TH FLOOR PITTSBURGH, PA 15212	25-1752269	501(C)(3)	54,996.	0.			DONOR DESIGNATION
HUMANE ANIMAL RESCUE OF PITTSBURGH 1101 WESTERN AVENUE PITTSBURGH, PA 15233	25-0325750	501(C)(3)	54,831.	0.			DONOR DESIGNATION
HOMEWOOD CHILDREN'S VILLAGE 801 N. HOMEWOOD AVENUE PITTSBURGH, PA 15208	27-1885583	501(C)(3)	53,168.	0.			DONOR DESIGNATION
ST. JUDE CHILDRENS RESEARCH HOSPITAL - 262 DANNY THOMAS PLACE - MEMPHIS, TN 38105	62-0646012	501(C)(3)	52,596.	0.			DONOR DESIGNATION
CARNEGIE LIBRARY OF PITTSBURGH EXTERNAL & GOVERNMENT RELATIONS PITTSBURGH, PA 15213-4080	25-0965281	501(C)(3)	50,742.	0.			DONOR DESIGNATION
UNITED WAY OF CENTRAL INDIANA PO BOX 88409 INDIANAPOLIS, IN 46208	35-1007590	501(C)(3)	50,112.	0.			DONOR DESIGNATION
HOMEWOOD CHILDREN'S VILLAGE 801 N. HOMEWOOD AVENUE PITTSBURGH, PA 15208	27-1885583	501(C)(3)	50,000.	0.			UNITED WAY GRANT
DRESS FOR SUCCESS PITTSBURGH 305 34TH STREET PITTSBURGH, PA 15201	20-2388089	501(C)(3)	50,000.	0.			UNITED WAY GRANT
REIMAGINE REENTRY, INC 1901 CENTRE AVE. SUITE 304 PITTSBURGH, PA 15219	85-3579927	501(C)(3)	50,000.	0.			UNITED WAY GRANT

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ACHIEVA 711 BINGHAM STREET PITTSBURGH, PA 15203	25-1505216	501(C)(3)	50,000.	0.			UNITED WAY GRANT
CENTER OF LIFE 161 HAZELWOOD AVENUE PITTSBURGH, PA 15207	01-0617023	501(C)(3)	50,000.	0.			UNITED WAY GRANT
NORTH HILLS AFFORDABLE HOUSING, INC. (HEARTH) - 3724 MOUNT ROYAL BLVD SUITE 101 - GLENSHAW, PA 15116	25-1605139	501(C)(3)	50,000.	0.			UNITED WAY GRANT
UNITED WAY OF METROPOLITAN CHICAGO 222 MERCHANDISE MART PLAZA CHICAGO, IL 60654	30-0200478	501(C)(3)	49,866.	0.			DONOR DESIGNATION
STEM CODING LAB, INC. 800 VINIAL STREET, SUITE B307 PITTSBURGH, PA 15212	82-1335757	501(C)(3)	48,000.	0.			UNITED WAY GRANT
UNITED WAY OF GREATER CINCINNATI 2400 READING ROAD CINCINNATI, OH 45202	31-0537502	501(C)(3)	47,781.	0.			DONOR DESIGNATION
AMERICAN RED CROSS 780 E. SMITH ROAD MEDINA, OH 44256	53-0196605	501(C)(3)	46,946.	0.			DONOR DESIGNATION
ALLEGHENY YMCA 420 FT. DUQUESNE BOULEVARD PITTSBURGH, PA 15222	25-0969497	501(C)(3)	46,925.	0.			DONOR DESIGNATION
BREAKTHROUGH T1D 100 WEST TENTH STREET #1103 WILMINGTON, DE 19801	23-1907729	501(C)(3)	46,450.	0.			DONOR DESIGNATION

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MON VALLEY UNEMPLOYED COMMITTEE 338 E 9TH AVENUE HOMESTEAD, PA 15120	25-1422887	501(C)(3)	46,241.	0.			DONOR DESIGNATION
UNITED WAY OF WASHINGTON COUNTY 70 EAST BEAU STREET WASHINGTON, PA 15301	25-6070133	501(C)(3)	45,683.	0.			DONOR DESIGNATION
BOYS & GIRLS CLUBS OF WESTERN PENNSYLVANIA - 4130 BUTLER STREET REAR - PITTSBURGH, PA 15201	25-1206970	501(C)(3)	45,592.	0.			DONOR DESIGNATION
MAGEE WOMENS HEALTH FOUNDATION, UPMC - 300 HALKET STREET - PITTSBURGH, PA 15213	25-1462312	501(C)(3)	45,428.	0.			DONOR DESIGNATION
BIG BROTHERS AND SISTERS OF SWPA/ WASHINGTON COUNTY - 5989 CENTRE AVENUE - PITTSBURGH, PA 15206	25-6074707	501(C)(3)	45,205.	0.			DONOR DESIGNATION
MANCHESTER - BIDWELL CORPORATION 1815 METROPOLITAN STREET PITTSBURGH, PA 15233	25-1842945	501(C)(3)	45,000.	0.			UNITED WAY GRANT
UNITED WAY OF BLAIR COUNTY 208 HOLLIDAYSBURG PLAZA DUNCANVILLE, PA 16635	25-0965383	501(C)(3)	43,671.	0.			DONOR DESIGNATION
UNITED WAY OF THE NATIONAL CAPITAL AREA - 1015 15TH ST. NW - WASHINGTON, DC 20005	53-0234290	501(C)(3)	43,475.	0.			DONOR DESIGNATION
UNITED WAY OF BEAVER COUNTY 1000 3RD STREET BEAVER, PA 15009	25-1086798	501(C)(3)	42,742.	0.			DONOR DESIGNATION

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UNITED WAY FOR SOUTHEASTERN MICHIGAN - 3011 W. GRAND BLVD. - DETROIT, PA 48202	20-3099071	501(C)(3)	42,481.	0.			DONOR DESIGNATION
AMERICAN CANCER SOCIETY ILLINOIS DIVISION - PO BOX 10393 - CHICAGO, IL 60601	13-1788491	501(C)(3)	42,318.	0.			DONOR DESIGNATION
CHILDREN'S INSTITUTE OF PITTSBURGH/FAMILY SUPPORT SERVICES - 1405 SHADY AVENUE - PITTSBURGH, PA 15217	23-2935278	501(C)(3)	41,089.	0.			DONOR DESIGNATION
HOMELESS CHILDREN'S EDUCATION FUND 1901 CENTRE AVE, STE 301 PITTSBURGH, PA 15219	25-1820564	501(C)(3)	40,000.	0.			UNITED WAY GRANT
INDUSTRIAL ARTS WORKSHOP INC 5430 DYKE STREET PITTSBURGH, PA 15207	84-1824326	501(C)(3)	40,000.	0.			UNITED WAY GRANT
PAULINE AUBERLE FOUNDATION 1101 HARTMAN STREET MCKEESPORT, PA 15132	25-1712316	501(C)(3)	40,000.	0.			UNITED WAY GRANT
THE PEAL CENTER 2325 EAST CARSON STREET SUITE 100A - PITTSBURGH, PA 15203-2109	20-2943378	501(C)(3)	40,000.	0.			UNITED WAY GRANT
FAYETTE COUNTY COMMUNITY ACTION AGENCY, INC. - 108 NORTH BEESON BOULEVARD - UNIONTOWN, PA 15401	25-1180898	501(C)(3)	40,000.	0.			UNITED WAY GRANT
PITTSBURGH FOOD POLICY COUNCIL 216 FRANKLIN STREET, SUITE 400 JOHNSTOWN, PA 15901	87-4829271	501(C)(3)	40,000.	0.			UNITED WAY GRANT

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CENTER FOR COMMUNITY RESOURCES 212-214 SOUTH MAIN STREET SUITE 625 BUTLER, PA 16001	02-0585594	501(C)(3)	40,000.	0.			UNITED WAY GRANT
WESLEY FAMILY SERVICES 221 PENN AVENUE PITTSBURGH, PA 15221	82-0653875	501(C)(3)	40,000.	0.			UNITED WAY GRANT
SOUTH HILLS INTERFAITH MOVEMENT 5301 PARK AVENUE BETHEL PARK, PA 15102	25-1213332	501(C)(3)	39,992.	0.			DONOR DESIGNATION
UNITED WAY OF YOUNGSTOWN AND THE MAHONING VALLEY - 255 WATT ST - YOUNGSTOWN, OH 44505	34-0714598	501(C)(3)	39,036.	0.			DONOR DESIGNATION
CROSSROADS FOUNDATION 6901 LYNN WAY PITTSBURGH, PA 15208	25-1513510	501(C)(3)	39,000.	0.			UNITED WAY GRANT
CATHOLIC CHARITIES DIOCESE OF PITTSBURGH - 212 NINTH STREET - PITTSBURGH, PA 15222	25-1326213	501(C)(3)	39,000.	0.			UNITED WAY GRANT
NEIGHBORHOOD ACADEMY (THE) 709 NORTH AIKEN AVE PITTSBURGH, PA 15206	25-1816609	501(C)(3)	38,676.	0.			DONOR DESIGNATION
UNITED WAY WORLDWIDE 701 N. FAIRFAX STREET ALEXANDRIA, VA 22314	13-1635294	501(C)(3)	38,240.	0.			DONOR DESIGNATION
CENTER FOR INTEGRATIVE HEALTH 600 FORBES AVENUE PITTSBURGH, PA 15282	25-1035663	501(C)(3)	37,905.	0.			DONOR DESIGNATION

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WESTERN PENNSYLVANIA DIAPER BANK 201 N. BRADDOCK AVENUE PITTSBURGH, PA 15208	35-2461923	501(C)(3)	37,500.	0.			UNITED WAY GRANT
FUND ADVANCEMENT OF MINORITIES THROUGH EDUCATION (FAME) - 2246 WILSON AVENUE - PITTSBURGH, PA 15214	25-1717655	501(C)(3)	36,294.	0.			DONOR DESIGNATION
THE PITTSBURGH PROMISE 1901 CENTRE AVENUE PITTSBURGH, PA 15219	26-1982661	501(C)(3)	36,264.	0.			DONOR DESIGNATION
JUNIOR ACHIEVEMENT OF WESTERN PA INC. - 90 EMERSON LANE, SUITE 1403 - BRIDGEVILLE, PA 15017-3473	25-0983059	501(C)(3)	36,047.	0.			DONOR DESIGNATION
MANCHESTER BIDWELL CORPORATION 1815 METROPOLITAN STREET PITTSBURGH, PA 15233	25-1842945	501(C)(3)	35,971.	0.			DONOR DESIGNATION
SHADYSIDE HOSP FOUNDATION/HILLMAN CANCER CENTER, UPMC - 532 S. AIKEN AVENUE STE 406 - PITTSBURGH, PA 15232	25-1290546	501(C)(3)	35,769.	0.			DONOR DESIGNATION
EXTRA MILE EDUCATION FOUNDATION TWO GATEWAY CENTER, SUITE 348 PITTSBURGH, PA 15222	25-1621067	501(C)(3)	35,494.	0.			DONOR DESIGNATION
DOMESTIC VIOLENCE SERVICES OF SOUTHWESTERN PA - 371 LOW HILL ROAD, - BROWNSVILLE, PA 15417	25-1521327	501(C)(3)	35,000.	0.			UNITED WAY GRANT
VETERANS PLACE OF WASHINGTON BOULEVARD - 945 WASHINGTON BOULEVARD - PITTSBURGH, PA 15206	25-1787030	501(C)(3)	35,000.	0.			UNITED WAY GRANT

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LIFESTEPS 383 NEW CASTLE ROAD BUTLER, PA 16001	25-1665243	501(C)(3)	35,000.	0.			UNITED WAY GRANT
BHUTANESE COMMUNITY ASSOCIATION OF PITTSBURGH (BCAP) - 3000 BROWNSVILLE RD STE C - PITTSBURGH, PA 15227	30-0742370	501(C)(3)	35,000.	0.			UNITED WAY GRANT
MARCH OF DIMES - GREATER KANSAS CITY DIVISION/CHAPTER OFFICES - PO BOX 18819 - ATLANTA, GA 31126	13-1846366	501(C)(3)	34,258.	0.			DONOR DESIGNATION
WESTMORELAND COUNTY FOOD BANK INC 100 DEVONSHIRE DRIVE DELMONT, PA 15626	25-1422682	501(C)(3)	33,228.	0.			DONOR DESIGNATION
UNITED WAY OF THE LAKESHORE - MUSKEGON COUNTY - PO BOX 207 - MUSKEGON, MI 49443	38-1426895	501(C)(3)	33,143.	0.			DONOR DESIGNATION
HOLY FAMILY INSTITUTE FOUNDATION (THE) - 8235 OHIO RIVER BOULEVARD - PITTSBURGH, PA 15202	25-1688439	501(C)(3)	33,040.	0.			DONOR DESIGNATION
UNITED WAY QUAD CITIES 852 MIDDLE ROAD #401 BETTENDORF, IA 52722	36-2725960	501(C)(3)	32,826.	0.			DONOR DESIGNATION
UNITED WAY OF CENTRAL MARYLAND PO BOX 1576 BALTIMORE, MD 21203	52-0591543	501(C)(3)	32,519.	0.			DONOR DESIGNATION
MAKE-A-WISH FOUNDATION OF WPA/WESTMORELAND COUNTY - THE GULF TOWER - PITTSBURGH, PA 15219	25-1464177	501(C)(3)	30,950.	0.			DONOR DESIGNATION

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BEST OF THE BATCH FOUNDATION 2000 WEST STREET MUNHALL, PA 15120	34-1900914	501(C)(3)	30,169.	0.			DONOR DESIGNATION
LIGHTHOUSE FOUNDATION 116 BROWNS HILL ROAD, SUITE 400 VALENCIA, PA 16059	25-1547324	501(C)(3)	30,000.	0.			UNITED WAY GRANT
VOLUNTEERS OF AMERICA OF PENNSYLVANIA - 2112 WALNUT STREET - HARRISBURG, PA 17103	23-1932916	501(C)(3)	30,000.	0.			UNITED WAY GRANT
GLOBAL LINKS 700 TRUMBULL DRIVE PITTSBURGH, PA 15205	52-1629060	501(C)(3)	30,000.	0.			UNITED WAY GRANT
412 FOOD RESCUE 6140 STATION STREET PITTSBURGH, PA 15206	47-3476140	501(C)(3)	30,000.	0.			UNITED WAY GRANT
HEINZ HISTORY CENTER 1212 SMALLMAN ST. PITTSBURGH, PA 15222	25-0965391	501(C)(3)	29,936.	0.			DONOR DESIGNATION
UNITED WAY OF GREATER HOUSTON PO BOX 3247 HOUSTON, TX 77253-3247	74-1167964	501(C)(3)	29,476.	0.			DONOR DESIGNATION
UNITED WAY OF LAKE COUNTY, INC., OH - 9285 PROGRESS PKWY - MENTOR, OH 44060	34-1105038	501(C)(3)	29,379.	0.			DONOR DESIGNATION
UNITED WAY OF GREATER ST. LOUIS, INC. - 910 NORTH 11TH STREET - ST. LOUIS, MO 63101	43-0714167	501(C)(3)	28,549.	0.			DONOR DESIGNATION

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BOY SCOUTS OF AMERICA/LAUREL HIGHLANDS COUNCIL/ALLEGHENY COUNTY - 1275 BEDFORD AVENUE, FLAG PLAZA - PITTSBURGH, PA 15219	25-0965214	501(C)(3)	28,528.	0.			DONOR DESIGNATION
UNITED WAY OF THE MIDLANDS - FOOD, SHELTER AND SAFETY NEEDS - 1800 MAIN STREET, PO BOX 152 - COLUMBIA, SC 29201	57-0314396	501(C)(3)	28,470.	0.			DONOR DESIGNATION
JEWISH ASSO ON AGING/CNCL CAR/ADULT DAY SERVICES - 200 JHF DRIVE - PITTSBURGH, PA 15217	25-1720606	501(C)(3)	28,067.	0.			DONOR DESIGNATION
MARIO LEMIEUX FOUNDATION 2605 NICHOLSON ROAD SEWICKLEY, PA 15143	25-1708231	501(C)(3)	28,020.	0.			DONOR DESIGNATION
CENTER FOR HEARING & DEAF SERVICES, INC. - WESTMORELAND - 1011 OLD SALEM ROAD SUITE 102 - GREENSBURG, PA 15601	25-0974324	501(C)(3)	28,000.	0.			UNITED WAY GRANT
412 FOOD RESCUE 6140 STATION STREET PITTSBURGH, PA 15206	47-3476140	501(C)(3)	27,195.	0.			DONOR DESIGNATION
WATSON INSTITUTE (THE) 301 CAMPMEETING ROAD SEWICKLEY, PA 15143	25-1561504	501(C)(3)	26,712.	0.			DONOR DESIGNATION
UPMC HILLMAN CANCER CENTER FORBES TOWER, SUITE 8084 PITTSBURGH, PA 15232	25-1899326	501(C)(3)	26,645.	0.			DONOR DESIGNATION
AUBERLE 1101 HARTMAN STREET MCKEESPORT, PA 15132	25-1712316	501(C)(3)	26,204.	0.			DONOR DESIGNATION

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ANGELS' PLACE, INC. NORTHSIDE 2615 NORWOOD AVENUE PITTSBURGH, PA 15214	25-1450489	501(C)(3)	26,014.	0.			DONOR DESIGNATION
UNITED WAY OF METROPOLITAN DALLAS, INC. - 1800 N. LAMAR STREET - DALLAS, PA 75202	75-6005352	501(C)(3)	25,975.	0.			DONOR DESIGNATION
METRO UNITED WAY, INC. PO BOX 4488 LOUISVILLE, KY 40204	61-0444680	501(C)(3)	25,764.	0.			DONOR DESIGNATION
VALLEY OF THE SUN UNITED WAY PO BOX 10748 PHOENIX, AZ 85064	86-0104419	501(C)(3)	25,746.	0.			DONOR DESIGNATION
SISTERS PGH 2014 MONONGAHELA AVE PITTSBURGH, PA 15218	82-1600131	501(C)(3)	25,000.	0.			UNITED WAY GRANT
VALLEY POINTS FAMILY YMCA 800 CONSTITUTION BOULEVARD NEW KENSINGTON, PA 15068	25-0965625	501(C)(3)	25,000.	0.			UNITED WAY GRANT
WORLD AFFAIRS COUNCIL OF PHILADELPHIA - 1617 JOHN F KENNEDY BLVD - PHILADELPHIA, PA 19103	23-1352586	501(C)(3)	25,000.	0.			DONOR DESIGNATION
PA WOMEN WORK 5607 BAUM BLVD., SUITE 333, PITTSBURGH, PA 15206	25-1705976	501(C)(3)	25,000.	0.			UNITED WAY GRANT
AMERICAN HEART ASSOCIATION /GREATER SE AFFILIATE - PO BOX 130909 - BIRMINGHAM, AL 35205	13-5613797	501(C)(3)	24,786.	0.			DONOR DESIGNATION

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ALZHEIMER'S ASSOCIATION - GREATER PENNSYLVANIA CHAPTER - 2595 INTERSTATE DR - HARRISBURG, PA 17110	13-3039601	501(C)(3)	24,700.	0.			DONOR DESIGNATION
ALLIES FOR CHILDREN 10 CHILDREN'S WAY, SUITE 200 PITTSBURGH, PA 15212	35-2191961	501(C)(3)	24,429.	0.			DONOR DESIGNATION
CATHOLIC CHARITIES DIOCESE OF GREENSBURG/MON VALLEY - 711 EAST PITTSBURGH STREET - GREENSBURG, PA 15601	32-0222403	501(C)(3)	24,309.	0.			DONOR DESIGNATION
FAMILY HOUSE OF PITTSBURGH 5308 LIBERTY AVE PITTSBURGH, PA 15224	25-1519959	501(C)(3)	24,102.	0.			DONOR DESIGNATION
BIG BROTHERS/BIG SISTERS OF THE LAUREL REGION - 106 NORTH MAIN STREET - GREENSBURG, PA 15601	25-1368402	501(C)(3)	24,000.	0.			UNITED WAY GRANT
UNITED WAY OF GREATER STARK COUNTY 401 MARKET AVE. N. CANTON, OH 44702	13-4254191	501(C)(3)	23,971.	0.			DONOR DESIGNATION
THEISS EARLY CHILD BEHAVIORIAL/TRAUMA/ SCHOOL SERVICES UPMC WESTERN PSYCHIATRIC - 1835 CENTRE AVENUE, SUITE 207 -	25-0965480	501(C)(3)	23,892.	0.			DONOR DESIGNATION
SALVATION ARMY 440 WEST NYACK RD. WEST NYACK, NY 10994	25-0965551	501(C)(3)	23,333.	0.			UNITED WAY GRANT
CHILDREN'S MUSEUM OF PITTSBURGH 10 CHILDREN'S WAY PITTSBURGH, PA 15212	25-1379704	501(C)(3)	22,704.	0.			DONOR DESIGNATION

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BIBLE CENTER CHURCH, INC. 7238 FLEURY WAY PITTSBURGH, PA 15208	20-0801087	501(C)(3)	22,500.	0.			UNITED WAY GRANT
BETHLEHEM HAVEN, INC. 905 WATSON STREET PITTSBURGH, PA 15219	25-1436685	501(C)(3)	22,279.	0.			DONOR DESIGNATION
WESLEY FAMILY SERVICES 221 PENN AVENUE PITTSBURGH, PA 15221	82-0653875	501(C)(3)	22,271.	0.			DONOR DESIGNATION
UNITED WAY OF NEW YORK CITY 205 EAST 42ND STREET NEW YORK, NY 10017	13-2617681	501(C)(3)	22,082.	0.			DONOR DESIGNATION
NORTH HILLS COMMUNITY OUTREACH 1975 FERGUSON ROAD ALLISON PARK, PA 15101	25-1553057	501(C)(3)	21,768.	0.			DONOR DESIGNATION
WESTERN PENNSYLVANIA SCHOOL FOR BLIND CHILDREN - 201 N. BELLEFIELD AVENUE - PITTSBURGH, PA 15213	25-1095385	501(C)(3)	21,758.	0.			DONOR DESIGNATION
UNITED WAY OF SOUTH CENTRAL MICHIGAN - 709 S WESTNEDGE AVE - KALAMAZOO, MI 49007	38-1359193	501(C)(3)	21,429.	0.			DONOR DESIGNATION
MENTORING PARTNERSHIP OF SW (ONE TO ONE MENTORING) - 4165 BLAIR STREET - PITTSBURGH, PA 15207	23-2876447	501(C)(3)	21,169.	0.			DONOR DESIGNATION
IMANI CHRISTIAN ACADEMY 2150 EAST HILLS DRIVE PITTSBURGH, PA 15221	25-1816131	501(C)(3)	21,033.	0.			DONOR DESIGNATION

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UNITED WAY OF LAWRENCE COUNTY 223 NORTH MERCER STREET NEW CASTLE, PA 16101	25-0987221	501(C)(3)	20,981.	0.			DONOR DESIGNATION
HOMELESS CHILDREN'S EDUCATION FUND ONE HOPE SQUARE PITTSBURGH, PA 15219	25-1820564	501(C)(3)	20,876.	0.			DONOR DESIGNATION
BLIND AND VISION REHABILITATION SERVICES OF PITTSBURGH - 1816 LOCUST STREET - PITTSBURGH, PA 15219	25-1803195	501(C)(3)	20,783.	0.			DONOR DESIGNATION
LEUKEMIA & LYMPHOMA SOCIETY, EASTERN PENNSYLVANIA CHAPTER - (EASTERN PA - DELAWARE) - NEW YORK, NY 10087	13-5644916	501(C)(3)	20,191.	0.			DONOR DESIGNATION
MCGUIRE MEMORIAL HOME PO BOX 48 NEW BRIGHTON, PA 15066	25-1687137	501(C)(3)	20,148.	0.			DONOR DESIGNATION
THE LEARNING LAMP 2025 BEDFORD STREET JOHNSTOWN, PA 15904	20-0306745	501(C)(3)	20,000.	0.			UNITED WAY GRANT
LAUREL AREA INTERFAITH VOLUNTEER CAREGIVERS, INC. - PO BOX 854 - LATROBE, PA 15650	20-4380836	501(C)(3)	20,000.	0.			UNITED WAY GRANT
INTERFAITH VOLUNTEER CAREGIVERS OF FAYETTE, INC. - 79 W. FAYETTE STREET - UNIONTOWN, PA 15401	25-1726856	501(C)(3)	20,000.	0.			UNITED WAY GRANT
VISION TO LEARN 12100 WILSHIRE BLVD SUITE 1275 LOS ANGELES, CA 90025	45-3457853	501(C)(3)	20,000.	0.			UNITED WAY GRANT

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WAYPOINT YOUTH & COMMUNITY CENTER INC. - 320 MALLARD STREET - WEST NEWTON, PA 15089	81-4201805	501(C)(3)	20,000.	0.			UNITED WAY GRANT
BETHANY CHRISTIAN SERVICES OF WESTERN PENNSYLVANIA - 10521 PERRY HIGHWAY, STE 310 - WEXFORD, PA 15090	31-1282578	501(C)(3)	20,000.	0.			UNITED WAY GRANT
KNEAD COMMUNITY CAFE 1011 BARNES STREET NEW KENSINGTON, PA 15068	81-0705565	501(C)(3)	20,000.	0.			UNITED WAY GRANT
WESTMORELAND COMMUNITY ACTION, INC. - 226 DONOHUE ROAD SUITE 111 - GREENSBURG, PA 15601	25-1383079	501(C)(3)	20,000.	0.			UNITED WAY GRANT
ABIDING MISSIONS 731 EXCELSIOR STREET, PITTSBURGH, PA 15210	82-1800448	501(C)(3)	20,000.	0.			UNITED WAY GRANT
NEIGHBORHOOD LEGAL SERVICE ASSN/ALLEGHENY COUNTY - 928 PENN AVENUE - PITTSBURGH, PA 15222	25-1157129	501(C)(3)	19,929.	0.			DONOR DESIGNATION
UNITED WAY OF BLOUNT COUNTY 1615 E. BROADWAY AVENUE MARYVILLE, TN 37804	23-7122193	501(C)(3)	19,609.	0.			DONOR DESIGNATION
UNITED WAY OF GREATER LORAIN COUNTY - 642 BROADWAY - LORAIN, OH 44052	34-1011104	501(C)(3)	19,152.	0.			DONOR DESIGNATION
NATIONAL MULTIPLE SCLEROSIS SOCIETY/ALLEGHENY COUNTY - 1501 REEDSDALE STREET - PITTSBURGH, PA 15233	13-5661935	501(C)(3)	19,058.	0.			DONOR DESIGNATION

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UNITED WAY OF GREATER CHARLOTTE PO BOX 890685 CHARLOTTE, NC 28289	56-0529948	501(C)(3)	18,871.	0.			DONOR DESIGNATION
VARIETY - THE CHILDREN'S CHARITY 11279 PERRY HIGHWAY WEXFORD, PA 15090	25-1098099	501(C)(3)	18,699.	0.			DONOR DESIGNATION
UNITED WAY OF NORTH CENTRAL PENNSYLVANIA - 1 W. 3RD ST. - WILLIAMSPORT, PA 17701	24-0828149	501(C)(3)	18,538.	0.			DONOR DESIGNATION
JEWISH FAMILY AND COMMUNITY SERVICES (JFCS) - 5743 BARTLETT STREET - PITTSBURGH, PA 15217	25-0965407	501(C)(3)	18,396.	0.			DONOR DESIGNATION
SPECIAL OLYMPICS OF ALLEGHENY COUNTY - 200 CEDAR RIDGE DRIVE - PITTSBURGH, PA 15205	23-2078543	501(C)(3)	18,371.	0.			DONOR DESIGNATION
COMMUNITY FOUNDATION OF WESTMORELAND AFFILIATE OF THE PITTSBURGH FOUNDATION - 41 W. OTTERMAN STREET - GREENSBURG, PA	25-0965466	501(C)(3)	18,101.	0.			DONOR DESIGNATION
MOONCREST NEIGHBORHOOD PROGRAMS/ HOPEBOUND MINISTRIES - 308 HEMLOCK DRIVE - MOON TOWNSHIP, PA 15108	20-0123458	501(C)(3)	18,000.	0.			UNITED WAY GRANT
PITTSBURGH ZOO AND PPG AQUARIUM HEAD START LIFE SCIENCE PROGRAM - ONE WILD PLACE - PITTSBURGH, PA 15206	25-1418766	501(C)(3)	17,972.	0.			DONOR DESIGNATION
UNITED WAY OF MERCER COUNTY PO BOX 200 SHARON, PA 16146	25-1039297	501(C)(3)	17,908.	0.			DONOR DESIGNATION

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UNITED WAY OF LACKAWANNA, WAYNE, AND PIKE COUNTIES - PO BOX 526 - SCRANTON, PA 18501	24-0824164	501(C)(3)	17,551.	0.			DONOR DESIGNATION
CARLOW UNIVERSITY/CAMPUS SCHOOL 3333 FIFTH AVENUE PITTSBURGH, PA 15213	25-0965438	501(C)(3)	17,546.	0.			DONOR DESIGNATION
UNITED WAY OF THE GREATER TRIANGLE, INC. - PO BOX 110583 - DURHAM, NC 27709	56-1949103	501(C)(3)	17,273.	0.			DONOR DESIGNATION
LITERACY PITTSBURGH 411 SEVENTH AVENUE, SUITE 550 PITTSBURGH, PA 15219	25-1392652	501(C)(3)	17,075.	0.			DONOR DESIGNATION
YWCA OF GREATER PITTSBURGH 2313 EAST CARSON ST PITTSBURGH, PA 15203	25-0965639	501(C)(3)	16,926.	0.			DONOR DESIGNATION
HAVIN, INC. PO BOX 983 KITTTANNING, PA 16201	25-1393025	501(C)(3)	16,500.	0.			UNITED WAY GRANT
UNITED WAY OF THE GREATER DAYTON AREA - 409 EAST MONUMENT AVE. - DAYTON, OH 45402	31-0536658	501(C)(3)	16,437.	0.			DONOR DESIGNATION
GENESIS OF PITTSBURGH PO BOX 41017 PITTSBURGH, PA 15202	25-1306977	501(C)(3)	16,127.	0.			DONOR DESIGNATION
PASSAVANT HOSPITAL FOUNDATION - BRIDGE TO HOPE - 9100 B ABCOCK BLVD - PITTSBURGH, PA 15237	25-1407815	501(C)(3)	16,111.	0.			DONOR DESIGNATION

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LEADERSHIP PITTSBURGH, INC. 225 FIFTH AVENUE PITTSBURGH, PA 15222	25-1767779	501(C)(3)	16,086.	0.			DONOR DESIGNATION
UNITED WAY OF BERKS COUNTY PO BOX 702 READING, PA 19603	23-1655375	501(C)(3)	16,021.	0.			DONOR DESIGNATION
STAT INC. - LIGONIER THERAPEUTIC CENTER - P.O. BOX 527 - LIGONIER, PA 15658	26-0146359	501(C)(3)	16,000.	0.			UNITED WAY GRANT
MILE HIGH UNITED WAY, INC. P.O. BOX 5547 DENVER, CO 80217	84-0404235	501(C)(3)	15,940.	0.			DONOR DESIGNATION
CHILD'S WAY 5624 PENN AVENUE PITTSBURGH, PA 15224	25-0965292	501(C)(3)	15,904.	0.			DONOR DESIGNATION
HEART OF ILLINOIS UNITED WAY 509 W HIGH ST PEORIA, IL 61606	37-0661504	501(C)(3)	15,890.	0.			DONOR DESIGNATION
THE LIGHTHOUSE FOUNDATION PO BOX 366 BAKERSTOWN, PA 15007	25-1547324	501(C)(3)	15,446.	0.			DONOR DESIGNATION
FAMILY GUIDANCE, INC. 850 CRANBERRY WOODS DR CRANBERRY TOWNSHIP, PA 16066	25-1128116	501(C)(3)	15,335.	0.			DONOR DESIGNATION
UNITED WAY OF MONMOUTH AND OCEAN COUNTIES, INC. - 4814 OUTLOOK DRIVE - WALL TWP, NJ 07753	22-1828435	501(C)(3)	15,269.	0.			DONOR DESIGNATION

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JUBILEE ASSOCIATION, INC. 2005 WYANDOTTE STREET PITTSBURGH, PA 15219	25-1394229	501(C)(3)	15,208.	0.			DONOR DESIGNATION
UNITED WAY OF YORK COUNTY, PA 140 E. MARKET STREET YORK, PA 17403	23-1352588	501(C)(3)	15,138.	0.			DONOR DESIGNATION
MERCY HOSPITAL, UPMC/ COPELAND BURN UNIT FUND - 1400 LOCUST STREET - PITTSBURGH, PA 15219	25-0965429	501(C)(3)	15,098.	0.			DONOR DESIGNATION
EPILEPSY ASSOCIATION OF WESTERN AND CENTRAL PA - 1501 REEDSDALE STREET - PITTSBURGH, PA 15233	23-7241930	501(C)(3)	15,028.	0.			DONOR DESIGNATION
THE ARC OF BUTLER COUNTY 112 HOLLYWOOD DRIVE SUITE 202 BUTLER, PA 16001	25-1072143	501(C)(3)	15,000.	0.			UNITED WAY GRANT
WQED/MULTIMEDIA PROGRAMMING 4802 FIFTH AVENUE PITTSBURGH, PA 15213	25-1010296	501(C)(3)	15,000.	0.			UNITED WAY GRANT
EAST END UNITED COMMUNITY CENTER OPERATING - 150 COOLSPRING STREET - UNIONTOWN, PA 15401	23-7437583	501(C)(3)	15,000.	0.			UNITED WAY GRANT
GLADE RUN P.O. BOX 70 BEAVER ROAD ZELIENOPLE, PA 16063	25-1731300	501(C)(3)	15,000.	0.			UNITED WAY GRANT
BEVERLY'S BIRTHDAYS 9799 LAUREL AVENUE NORTH HUNTINGDON, PA 15642	45-4248006	501(C)(3)	15,000.	0.			UNITED WAY GRANT

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READING IS FUNDAMENTAL/PITTSBURGH 10 CHILDREN'S WAY, STE 300 PITTSBURGH, PA 15212	25-1558336	501(C)(3)	14,745.	0.			DONOR DESIGNATION
KNEAD COMMUNITY CAFE 1011 BARNES STREET NEW KENSINGTON, PA 15068	81-0705565	501(C)(3)	14,716.	0.			DONOR DESIGNATION
HEART OF WEST MICHIGAN UNITED WAY 118 COMMERCE AVE SW SUITE 100 GRAND RAPIDS, MI 49503	38-1360923	501(C)(3)	14,576.	0.			DONOR DESIGNATION
ST. ANTHONY SCHOOL PROGRAMS 2000 CORPORATE DRIVE STE 580 WEXFORD, PA 15090	25-0986055	501(C)(3)	14,491.	0.			DONOR DESIGNATION
OPERATION SAFETY NET 1200 REEDSDALE STREET PITTSBURGH, PA 15233	25-1464211	501(C)(3)	14,454.	0.			DONOR DESIGNATION
WASHINGTON CITY MISSION 84 W. WHEELING STREET WASHINGTON, PA 15301	25-1051749	501(C)(3)	14,321.	0.			DONOR DESIGNATION
WOUNDED WARRIOR PROJECT 4899 BELFORT RD JACKSONVILLE, FL 32256	20-2370934	501(C)(3)	14,302.	0.			DONOR DESIGNATION
SOCIETY OF ST. VINCENT DE PAUL COUNCIL OF PITTSBURGH - 3048 PIONEER AVENUE - PITTSBURGH, PA 15226	25-1549926	501(C)(3)	14,110.	0.			DONOR DESIGNATION
JEAN B PURVIS COMMUNITY HEALTH CENTER - 103 BONNIE DRIVE - BUTLER, PA 16002	20-4852135	501(C)(3)	14,000.	0.			UNITED WAY GRANT

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HEARTH 3724 MT ROYAL BLVD, SUITE 101 GLENSHAW, PA 15116	25-1605139	501(C)(3)	13,976.	0.			DONOR DESIGNATION
GLADE RUN LUTHERAN SERVICES FOUNDATION - 5648 FRIENDSHIP AVE - PITTSBURGH, PA 15206	25-0974320	501(C)(3)	13,938.	0.			DONOR DESIGNATION
WOODLANDS FOUNDATION 134 SHENOT ROAD WEXFORD, PA 15090	25-1818538	501(C)(3)	13,911.	0.			DONOR DESIGNATION
UNITED WAY OF ASHTABULA COUNTY 3705 STATE ROAD #203 ASHTABULA, OH 44004	34-0846640	501(C)(3)	13,879.	0.			DONOR DESIGNATION
GIRL SCOUTS WESTERN PENNSYLVANIA 503 MARTINDALE ST. PITTSBURGH, PA 15212	25-1126094	501(C)(3)	13,797.	0.			DONOR DESIGNATION
CHRISTIAN LEGAL AID OF PITTSBURGH, INC. - 801 UNION PLACE - PITTSBURGH, PA 15212	71-0988357	501(C)(3)	13,573.	0.			DONOR DESIGNATION
CROHN'S AND COLITIS FOUNDATION, WPA-WV CHAPTER - 6425 LIVING PLACE - PITTSBURGH, PA 15206	13-6193105	501(C)(3)	13,549.	0.			DONOR DESIGNATION
BREAD OF LIFE FOOD PANTRY 94 LOCUST STREET ETNA, PA 15223	23-6393377	501(C)(3)	13,543.	0.			DONOR DESIGNATION
AMERICAN DIABETES ASSOCIATION/WASHINGTON PA - PO BOX 7023 - MERRIFIELD, VA 22116	13-1623888	501(C)(3)	13,493.	0.			DONOR DESIGNATION

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UNITED WAY OF DELAWARE COUNTY, INC., OH - PO BOX 319 - DELAWARE, OH 43015	31-4423899	501(C)(3)	13,259.	0.			DONOR DESIGNATION
RIVERLIFE ONE NORTH SHORE CENTER PITTSBURGH, PA 15212	31-1674160	501(C)(3)	13,177.	0.			DONOR DESIGNATION
UNITED WAY OF HAMBLEEN COUNTY PO BOX 1794 MORRISTOWN, TN 37816	62-0627919	501(C)(3)	12,999.	0.			DONOR DESIGNATION
UNITED WAY OF MON VALLEY 304 CHAMBER PLAZA CHARLEROI, PA 15022	25-1098320	501(C)(3)	12,833.	0.			DONOR DESIGNATION
JEWISH COMMUNITY CENTER OF GREATER PITTSBURGH - 5738 FORBES AVENUE - PITTSBURGH, PA 15217	25-1094514	501(C)(3)	12,792.	0.			DONOR DESIGNATION
UNITED WAY OF GREATER KANSAS CITY 801 WEST 47TH STREET KANSAS CITY, MO 64112	44-0545812	501(C)(3)	12,708.	0.			DONOR DESIGNATION
UNITED WAY OF GREATER NASHVILLE 250 VENTURE CIR NASHVILLE, TN 37228	62-0533104	501(C)(3)	12,621.	0.			DONOR DESIGNATION
SHEPHERD'S HEART FELLOWSHIP PO BOX 7218 PITTSBURGH, PA 15213	25-1773063	501(C)(3)	12,514.	0.			DONOR DESIGNATION
UNITED WAY OF FREDERICK COUNTY, INC. - PO BOX 307 - FREDERICK, MD 21705	52-0607973	501(C)(3)	12,464.	0.			DONOR DESIGNATION

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UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY - 225 W VINE ST - MILWAUKEE, WI 53212	39-0806190	501(C)(3)	12,224.	0.			DONOR DESIGNATION
URBAN LEAGUE OF GREATER PITTSBURGH WARNER CENTER PITTSBURGH, PA 15222	25-0965592	501(C)(3)	12,214.	0.			DONOR DESIGNATION
EARLY LEARNING CONNECTIONS 139 RIEGER ROAD BUTLER, PA 16001-0257	25-1249750	501(C)(3)	12,200.	0.			UNITED WAY GRANT
UNITED WAY OF GREATER LOS ANGELES 1150 S. OLIVE ST. LOS ANGELES, CA 90015	95-2274801	501(C)(3)	12,077.	0.			DONOR DESIGNATION
UNITED WAY OF GREATER ATLANTA 40 COURTLAND ST. ATLANTA, GA 30303	58-0566194	501(C)(3)	12,067.	0.			DONOR DESIGNATION
SHRINERS HOSPITAL FOR CHILDREN/OHIO - ONE CHILDREN'S PLAZA - 2 WEST - DAYTON, OH 45404	36-2193608	501(C)(3)	11,983.	0.			DONOR DESIGNATION
GREENE COUNTY UNITED WAY 748 EAST HIGH STREET WAYNESBURG, PA 15370	25-1383659	501(C)(3)	11,611.	0.			DONOR DESIGNATION
BEVERLY'S PGH 11065 PARKER DRIVE NORTH HUNTINGDON, PA 15642	45-4248006	501(C)(3)	11,542.	0.			DONOR DESIGNATION
CENTRAL PA FOOD BANK-WILLIAMSPORT 3301 WAHOO DRIVE WILLIAMSPORT, PA 17701	23-2202250	501(C)(3)	11,540.	0.			DONOR DESIGNATION

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COMMUNITY CARE CONNECTIONS 114 SKYLINE DRIVE BUTLER, PA 16001	25-1211863	501(C)(3)	11,500.	0.			UNITED WAY GRANT
CHABAD YOUNG PROFESSIONALS PITTSBURGH - 5404 GUARINO RD - PITTSBURGH, PA 15217	84-2242074	501(C)(3)	11,440.	0.			DONOR DESIGNATION
NATIONAL CENTER FOR WOMEN & INFORMATION TECHNOLOGY - 417 UCB - BOULDER, CO 80309	68-0591481	501(C)(3)	11,317.	0.			DONOR DESIGNATION
PENNSYLVANIA INNOCENCE PROJECT 1515 MARKET STREET PHILADELPHIA, PA 19102	26-3176893	501(C)(3)	11,084.	0.			DONOR DESIGNATION
CAMILLA HALL NURSING HOME 100 MAXIS DRIVE MALVERN, PA 19355	53-0196617	501(C)(3)	11,037.	0.			DONOR DESIGNATION
UNITED WAY SUNCOAST 4925 INDEPENDENCE PARKWAY TAMPA, FL 33634	59-3725701	501(C)(3)	10,914.	0.			DONOR DESIGNATION
SARAH HEINZ HOUSE ASSOCIATION ONE HEINZ STREET PITTSBURGH, PA 15212	25-0965390	501(C)(3)	10,873.	0.			DONOR DESIGNATION
EYE AND EAR FOUNDATION OF PITTSBURGH - 203 LOTHROP STREET - PITTSBURGH, PA 15213	25-1439732	501(C)(3)	10,702.	0.			DONOR DESIGNATION
ALS ASSOCIATION - DC/MD/VA CHAPTER 1300 WILSON BLVD ARLINGTON, VA 22209	13-3271855	501(C)(3)	10,676.	0.			DONOR DESIGNATION

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PRIME TIME ADULT CARE, INC. 44 HIGHLAND ROAD BETHEL PARK, PA 15102	25-1608242	501(C)(3)	10,654.	0.			DONOR DESIGNATION
DOLLAR ENERGY FUND, INC. P.O. BOX 42329 PITTSBURGH, PA 15203	25-1442933	501(C)(3)	10,615.	0.			DONOR DESIGNATION
LIFESTEPS OF ALLEGHENY COUNTY 383 NEW CASTLE ROAD BUTLER, PA 16001	25-1665243	501(C)(3)	10,472.	0.			DONOR DESIGNATION
POISE FOUNDATION TWO GATEWAY CENTER, SUITE 1700 PITTSBURGH, PA 15222	25-1393426	501(C)(3)	10,375.	0.			DONOR DESIGNATION
UNITED WAY SPACE COAST 1100 ROCKLEDGE BLVD ROCKLEDGE, FL 32955	59-0836384	501(C)(3)	10,342.	0.			DONOR DESIGNATION
UNITED WAY OF PORTAGE COUNTY, OH PO BOX 845 RAVENNA, OH 44266	34-1024769	501(C)(3)	10,299.	0.			DONOR DESIGNATION
PITTSBURGH CURE SARCOMA 2731 COLE ROAD WEXFORD, PA 15090	84-3322815	501(C)(3)	10,293.	0.			DONOR DESIGNATION
GREATER WASHINGTON COUNTY FOOD BANK - 909 NATIONAL PIKE WEST - BROWNSVILLE, PA 15417	23-2939247	501(C)(3)	10,203.	0.			DONOR DESIGNATION
WQED/MULTIMEDIA PROGRAMMING 4802 FIFTH AVENUE PITTSBURGH, PA 15213	25-1010296	501(C)(3)	10,062.	0.			DONOR DESIGNATION

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AUGUST WILSON AFRICAN AMERICAN CULTURAL CENTER - 980 LIBERTY AVENUE - PITTSBURGH, PA 15222	47-2697273	501(C)(3)	10,003.	0.			DONOR DESIGNATION
JEREMIAH'S PLACE 6435 FRANKSTOWN AVENUE, PITTSBURGH, PA 15206	45-1866754	501(C)(3)	10,000.	0.			UNITED WAY GRANT
ROBIN'S HOME, INC 401 EAST PEARL STREET BUTLER, PA 16001	82-2462989	501(C)(3)	10,000.	0.			UNITED WAY GRANT
AMERICAN CANCER SOCIETY PO BOX 862 CARNEGIE, PA 15106	13-1788491	501(C)(3)	10,000.	0.			UNITED WAY GRANT
AMERICAN PRECISION MUSEUM - OST/STEM PROGRAM - PO BOX 679 - WINDSOR, VT 05089	03-0218096	501(C)(3)	10,000.	0.			DONOR DESIGNATION
YWCA OF WESTMORELAND COUNTY 424 NORTH MAIN STREET GREENSBURG, PA 15601	25-1117999	501(C)(3)	10,000.	0.			UNITED WAY GRANT
YWCA BUTLER 120 WEST CUNNINGHAM STREET BUTLER, PA 16001	25-0965634	501(C)(3)	10,000.	0.			UNITED WAY GRANT
MOSAIC COMMUNITY DEVELOPMENT CENTER - 227 SOUTH 4TH STREET - JEANNETTE, PA 15644	85-3496916	501(C)(3)	10,000.	0.			UNITED WAY GRANT
GREENSBURG HEMPFIELD AREA LIBRARY 237 S. PENNSYLVANIA AVENUE GREENSBURG, PA 15601	25-0974302	501(C)(3)	10,000.	0.			UNITED WAY GRANT

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SONWARD YOUTH PROGRAMS 612 5TH AVENUE NEW KENSINGTON, PA 15068	81-5393972	501(C)(3)	10,000.	0.			UNITED WAY GRANT
CASA OF WESTMORELAND, INC. 2 NORTH MAIN STREET GREENSBURG, PA 15601	25-5046788	501(C)(3)	10,000.	0.			UNITED WAY GRANT
VETERANS LEADERSHIP PROGRAM OF WESTERN PA INC. - 2934 SMALLMAN STREET - PITTSBURGH, PA 15201	25-1434643	501(C)(3)	9,920.	0.			DONOR DESIGNATION
TICKETS FOR KIDS CHARITIES 700 BLAW AVENUE, SUITE 105 PITTSBURGH, PA 15238	02-0559825	501(C)(3)	9,892.	0.			DONOR DESIGNATION
UNITED WAY OF FAIRFIELD COUNTY 115 S BROAD ST LANCASTER, OH 43130	31-0644804	501(C)(3)	9,842.	0.			DONOR DESIGNATION
CASA SAN JOSE LATINO RESOURCE CENTER - 2116 BROADWAY AVE - PITTSBURGH, PA 15216	46-4729004	501(C)(3)	9,817.	0.			DONOR DESIGNATION
GOODWILL OF SOUTHWESTERN PA ROBERT S. FOLTZ BUILDING PITTSBURGH, PA 15201	25-1098928	501(C)(3)	9,637.	0.			DONOR DESIGNATION
DISABLED AMERICAN VETERANS 4219 TRINDLE ROAD CAMP HILL, PA 17011	23-0520283	501(C)(3)	9,625.	0.			DONOR DESIGNATION
UNITED WAY OF TRUMBULL COUNTY 295 HARMON AVE NW WARREN, OH 44483	34-1083629	501(C)(3)	9,610.	0.			DONOR DESIGNATION

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CYSTIC FIBROSIS FOUNDATION OF WESTERN PA - 600 WATERFRONT DRIVE, SUITE 223 - PITTSBURGH, PA 15222	13-1930701	501(C)(3)	9,540.	0.			DONOR DESIGNATION
RONALD MCDONALD HOUSE CHARITIES OF PITTSBURGH AND MORGANTOWN, INC. - THE PLAZA BUILDING - PITTSBURGH, PA 15201	25-1320272	501(C)(3)	9,405.	0.			DONOR DESIGNATION
UNITED WAY OF CHAUTAUQUA COUNTY 208 PINE ST JAMESTOWN, NY 14701	16-0772743	501(C)(3)	9,385.	0.			DONOR DESIGNATION
PERSAD CENTER INC/AIDS FUND DRIVE 5301 BUTLER STREET, SUITE 100 PITTSBURGH, PA 15201	25-1234680	501(C)(3)	9,263.	0.			DONOR DESIGNATION
UNITED WAY OF SAN ANTONIO AND BEXAR COUNTY - PO BOX 898 - SAN ANTONIO, TX 78293	74-1272381	501(C)(3)	9,256.	0.			DONOR DESIGNATION
NORTH HILLS FOOD BANK 845 PERRY HIGHWAY PITTSBURGH, PA 15229	25-1463532	501(C)(3)	9,242.	0.			DONOR DESIGNATION
QUAKER VALLEY FOOD RELIEF FUND 625 BLACKBURN ROAD SEWICKLEY, PA 15143	25-0979384	501(C)(3)	9,233.	0.			DONOR DESIGNATION
THE STANLEY M. MARKS BLOOD CANCER RESEARCH FUND - PO BOX 18042 - PITTSBURGH, PA 15236	82-3369773	501(C)(3)	9,070.	0.			DONOR DESIGNATION
DOMESTIC VIOLENCE SERVICES OF SOUTHWESTERN PA - 371 LOW HILL ROAD - BROWNSVILLE, PA 15417	25-1521327	501(C)(3)	8,985.	0.			DONOR DESIGNATION

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REFUGE FOR WOMEN/HER SAFE HAVEN 81 SOUTH 13TH STREET PITTSBURGH, PA 15203	26-4388243	501(C)(3)	8,910.	0.			DONOR DESIGNATION
PITTSBURGH PROJECT (THE) 2801 NORTH CHARLES STREET PITTSBURGH, PA 15214	25-1594578	501(C)(3)	8,895.	0.			DONOR DESIGNATION
PLEA 733 SOUTH AVENUE PITTSBURGH, PA 15221	23-7007910	501(C)(3)	8,878.	0.			DONOR DESIGNATION
MT. ARARAT COMMUNITY ACTIVITY CENTER INC. - 745 N. NEGLEY AVENUE - PITTSBURGH, PA 15206	25-1628168	501(C)(3)	8,820.	0.			DONOR DESIGNATION
CLAREMONT SOUP KITCHEN, INC. 51-53 CENTRAL STREET CLAREMONT, NH 03743	02-0367045	501(C)(3)	8,819.	0.			DONOR DESIGNATION
UNITED WAY OF NORTHERN UTAH 2955 HARRISON BOULEVARD OGDEN, UT 84403	87-0224251	501(C)(3)	8,761.	0.			DONOR DESIGNATION
BUTLER COUNTY HUMANE SOCIETY/PETS FOR VETS PROGRAM - 1015 EVANS CITY ROAD - RENFREW, PA 16053	23-7110434	501(C)(3)	8,584.	0.			DONOR DESIGNATION
HOSPICE CARE INC/WASHINGTON 155 WILSON AVENUE WASHINGTON, PA 15301	25-1708215	501(C)(3)	8,559.	0.			DONOR DESIGNATION
MARS HOME FOR YOUTH 521 ROUTE 228 BUTLER, PA 16033	25-1793268	501(C)(3)	8,523.	0.			DONOR DESIGNATION

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THE SHORTEST LINE DICKIE, MCCAMEY, CHILCOTE PITTSBURGH, PA 15222	84-3846588	501(C)(3)	8,521.	0.			DONOR DESIGNATION
FAMILYLIFE NETWORK, INC. 1155 WILDLIFE LODGE ROAD LOWER BURRELL, PA 15068	23-2889006	501(C)(3)	8,485.	0.			DONOR DESIGNATION
BROTHER'S BROTHER FOUNDATION 1200 GALVESTON AVENUE PITTSBURGH, PA 15233	34-6562544	501(C)(3)	8,471.	0.			DONOR DESIGNATION
UNITED WAY OF DELAWARE, INC., DE LINDEN BUILDING WILMINGTON, DE 19801	51-0073399	501(C)(3)	8,408.	0.			DONOR DESIGNATION
UNITED WAY OF NORTHWEST ARKANSAS PO BOX 11244 FAYETTEVILLE, AR 72703	71-0305700	501(C)(3)	8,399.	0.			DONOR DESIGNATION
CATHOLIC CHARITIES COMMUNITY SERVICES/SUMMIT COUNTY - 812 BIRUTA STREET - AKRON, OH 44307	34-1318541	501(C)(3)	8,397.	0.			DONOR DESIGNATION
BOYS HOPE GIRLS HOPE PITTSBURGH 1000 GAMMA DRIVE PITTSBURGH, PA 15238	25-1625524	501(C)(3)	8,355.	0.			DONOR DESIGNATION
FREESTORE FOODBANK 3401 ROSENTHAL WAY CINCINNATI, OH 45204	23-7122205	501(C)(3)	8,313.	0.			DONOR DESIGNATION
UNITED WAY OF GREATER TOLEDO 1001 MADISON AVE. STE. 100 TOLEDO, OH 43604	34-4427947	501(C)(3)	8,309.	0.			DONOR DESIGNATION

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CENTER FOR HEARING & DEAF SERVICES WESTMORELAND - 137 MATHEWS ST - GREENSBURG, PA 15601	25-0974324	501(C)(3)	8,280.	0.			DONOR DESIGNATION
UNITED WAY OF CENTRAL JERSEY 32 FORD AVE. MILLTOWN, NJ 08850	22-1520408	501(C)(3)	8,272.	0.			DONOR DESIGNATION
DRESS FOR SUCCESS PITTSBURGH 305 34TH STREET PITTSBURGH, PA 15201	20-2388089	501(C)(3)	8,257.	0.			DONOR DESIGNATION
UNITED WAY OF PALM BEACH COUNTY 477 S ROSEMARY AVE WEST PALM BEACH, FL 33401	59-0683258	501(C)(3)	8,236.	0.			DONOR DESIGNATION
UNITED WAY BAY AREA 550 KEARNY ST. SAN FRANCISCO, CA 94108	94-1312348	501(C)(3)	8,232.	0.			DONOR DESIGNATION
HORIZONS FOR YOUTH 1327 W. WASHINGTON BLVD. CHICAGO, IL 60607	36-3796784	501(C)(3)	8,123.	0.			DONOR DESIGNATION
KEYSTONE HUMAN SERVICES/SUSQUEHANNA SERVICE DOGS - 1078 GRAVEL HILL RD - GRANTVILLE, PA 17028	25-1813977	501(C)(3)	8,016.	0.			DONOR DESIGNATION
UNITED WAY OF MADISON COUNTY, INC. 701 ANDREW JACKSON WAY HUNTSVILLE, AL 35801	63-0366294	501(C)(3)	7,991.	0.			DONOR DESIGNATION
AUTISM SPEAKS - NORTH TEXAS PO BOX 37148 BOONE, IA 50037	20-2329938	501(C)(3)	7,974.	0.			DONOR DESIGNATION

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UNITED WAY OF TARRANT COUNTY PO BOX 4448 FORT WORTH, TX 76164	75-0858360	501(C)(3)	7,958.	0.			DONOR DESIGNATION
THE NATIONAL PANCREAS FOUNDATION 3 BETHESDA METRO CENTER BETHESDA, MD 20814	23-2935929	501(C)(3)	7,847.	0.			DONOR DESIGNATION
PHILABUNDANCE 3616 SOUTH GALLOWAY STREET PHILADELPHIA, PA 19148	23-2290505	501(C)(3)	7,846.	0.			DONOR DESIGNATION
NORTH TEXAS AREA UNITED WAY 3401B ARMORY ROAD WICHITA FALLS, TX 76302	75-0950126	501(C)(3)	7,797.	0.			DONOR DESIGNATION
CANCER BRIDGES 2816 SMALLMAN STREET PITTSBURGH, PA 15222	25-1845284	501(C)(3)	7,787.	0.			DONOR DESIGNATION
UNITED WAY OF MARTIN COUNTY, INC. PO BOX 362 STUART, FL 34995	23-7273540	501(C)(3)	7,764.	0.			DONOR DESIGNATION
FOSTER LOVE PROJECT PO BOX 8779 PITTSBURGH, PA 15221	81-2263514	501(C)(3)	7,753.	0.			DONOR DESIGNATION
COALITION FOR CHRISTIAN OUTREACH 5912 PENN AVENUE PITTSBURGH, PA 15206	25-1216330	501(C)(3)	7,733.	0.			DONOR DESIGNATION
UNITED WAY OF BEDFORD COUNTY 119 EAST PENN STREET BEDFORD, PA 15522	25-1583419	501(C)(3)	7,705.	0.			DONOR DESIGNATION

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CIVIC LIGHT OPERA - CREATIVE VISION PROGRAM - 719 LIBERTY AVENUE - PITTSBURGH, PA 15222	25-6000890	501(C)(3)	7,693.	0.			DONOR DESIGNATION
UPMC LIVING AT HOME PROGRAM FORBES TOWER, SUITE 8084 PITTSBURGH, PA 15213	25-1423657	501(C)(3)	7,662.	0.			DONOR DESIGNATION
THE EDUCATION PARTNERSHIP (FORMERLY STOREHOUSE FOR TEACHERS) - 281 CORLISS STREET - PITTSBURGH, PA 15220	90-0438744	501(C)(3)	7,423.	0.			DONOR DESIGNATION
SAMARITAN'S PURSE PO BOX 3000 BOONE, NC 28607	58-1437002	501(C)(3)	7,408.	0.			DONOR DESIGNATION
SISTERS PLACE, INC. 111 BROWNSVILLE RD PITTSBURGH, PA 15210	25-1728330	501(C)(3)	7,404.	0.			DONOR DESIGNATION
NATIONAL AVIARY ALLEGHENY COMMONS WEST PITTSBURGH, PA 15212	25-1667146	501(C)(3)	7,393.	0.			DONOR DESIGNATION
AMERICAN CIVIL LIBERTIES UNION FOUNDATION OF PA/PITTSBURGH OFFICE - 247 FORT PITT BLVD - PITTSBURGH, PA 15222	23-1742013	501(C)(3)	7,378.	0.			DONOR DESIGNATION
HUMANE SOCIETY OF WESTMORELAND COUNTY - PO BOX 1552 - GREENSBURG, PA 15601	25-1650554	501(C)(3)	7,357.	0.			DONOR DESIGNATION
UNITED WAY OF LANCASTER COUNTY, PA 1910 HARRINGTON DRIVE LANCASTER, PA 17601	23-1352093	501(C)(3)	7,341.	0.			DONOR DESIGNATION

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CATHOLIC CHARITIES DIOCESE OF PITTSBURGH FREE HEALTH CARE CENTER, INC. - 212 NINTH STREET - PITTSBURGH, PA 15222	65-1307739	501(C)(3)	7,325.	0.			DONOR DESIGNATION
RANKIN CHRISTIAN CENTER 230 THIRD STREET RANKIN, PA 15104	20-0114753	501(C)(3)	7,314.	0.			DONOR DESIGNATION
DEPAUL SCHOOL FOR HEARING AND SPEECH - 6202 ALDER STREET - PITTSBURGH, PA 15206	25-0965321	501(C)(3)	7,250.	0.			DONOR DESIGNATION
BIDWELL TRAINING CENTER INCORPORATED - 1815 METROPOLITAN STREET - PITTSBURGH, PA 15233	25-1191961	501(C)(3)	7,166.	0.			DONOR DESIGNATION
UNITED WAY OF EAST CENTRAL IOWA 317 7TH AVENUE SE CEDAR RAPIDS, IA 52401	42-0861239	501(C)(3)	7,140.	0.			DONOR DESIGNATION
MENTAL HEALTH AMERICA OF SOUTHWESTERN PA - 409 COULTER AVENUE, SUITE 4 - GREENSBURG, PA 15601	25-1142972	501(C)(3)	7,032.	0.			DONOR DESIGNATION
BIG BROTHERS BIG SISTERS OF BEAVER COUNTY - 1475 THIRD AVENUE - NEW BRIGHTON, PA 15066	25-1643665	501(C)(3)	7,016.	0.			DONOR DESIGNATION
UNITED WAY OF LICKING COUNTY PO BOX 4490 NEWARK, OH 43058	31-4379455	501(C)(3)	6,990.	0.			DONOR DESIGNATION
NORTH WAY CHRISTIAN COMMUNITY/FOOD PANTRY - 12121 PERRY HIGHWAY - WEXFORD, PA 15090	25-1392339	501(C)(3)	6,930.	0.			DONOR DESIGNATION

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DANA'S ANGELS RESEARCH TRUST (DART) - 15 EAST PUTNAM AVENUE #117 - GREENWICH, CT 06830	51-6528048	501(C)(3)	6,905.	0.			DONOR DESIGNATION
SOJOURNER HOUSE, INC. 211 N. WHITFIELD ST PITTSBURGH, PA 15206	25-1737004	501(C)(3)	6,803.	0.			DONOR DESIGNATION
BLACKBURN CENTER PO BOX 398 GREENSBURG, PA 15601	25-1339836	501(C)(3)	6,793.	0.			DONOR DESIGNATION
REBUILDING TOGETHER PITTSBURGH 7800 SUSQUEHANNA STREET PITTSBURGH, PA 15208	25-1696634	501(C)(3)	6,750.	0.			DONOR DESIGNATION
ACTION-HOUSING, INC. 611 WILLIAM PENN PLACE PITTSBURGH, PA 15219	25-0965469	501(C)(3)	6,735.	0.			DONOR DESIGNATION
ANIMAL FRIENDS OF WESTMORELAND COUNTY - 216 DEPOT STREET - YOUNGWOOD, PA 15697	20-5240184	501(C)(3)	6,717.	0.			DONOR DESIGNATION
THE PROGRAM FOR OFFENDERS, INC. 564 FORBES AVENUE, SUITE 930 PITTSBURGH, PA 15219	25-1296999	501(C)(3)	6,607.	0.			DONOR DESIGNATION
WILL ALLEN FOUNDATION PO BOX 15262 PITTSBURGH, PA 15237	47-2025476	501(C)(3)	6,600.	0.			DONOR DESIGNATION
UNITED WAY OF VENANGO AND TITUSVILLE REGION - 1999 ALLEGHENY AVENUE - RENO, PA 16343	25-1219187	501(C)(3)	6,596.	0.			DONOR DESIGNATION

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WESTERN PENNSYLVANIA DIAPER BANK 201 N. BRADDOCK AVE PITTSBURGH, PA 15208	35-2461923	501(C)(3)	6,591.	0.			DONOR DESIGNATION
INTERNATIONAL ORTHODOX CHRISTIAN CHARITIES, INC. - 110 WEST ROAD, SUITE 360 - BALTIMORE, MD 21204	25-1679348	501(C)(3)	6,574.	0.			DONOR DESIGNATION
PITTSBURGH BOTANIC GARDENS 799 PINKERTON RUN ROAD OAKDALE, PA 15071	25-1648405	501(C)(3)	6,545.	0.			DONOR DESIGNATION
UNITED WAY OF SOUTH CENTRAL TENNESSEE - PO BOX 330056 - MURFREESBORO, TN 37133	58-1341880	501(C)(3)	6,448.	0.			DONOR DESIGNATION
SISTERS OF ST JOSEPH FOSTER CARE 1020 STATE STREET BADEN, PA 15005	25-1753409	501(C)(3)	6,443.	0.			DONOR DESIGNATION
ROANOKE VALLEY UNITED WAY, INC. PO BOX 760 ROANOKE RAPIDS, NC 27870	56-6010154	501(C)(3)	6,325.	0.			DONOR DESIGNATION
UNITED WAY OF BUCKS COUNTY 413 HOOD BLVD FAIRLESS HILLS, PA 19030	23-1409706	501(C)(3)	6,312.	0.			DONOR DESIGNATION
LIFELINE OF SWPA/PITTSBURGH 239 FOURTH AVENUE PITTSBURGH, PA 15222	25-1317150	501(C)(3)	6,299.	0.			DONOR DESIGNATION
EAST END COOPERATIVE MINISTRY 6140 STATION STREET PITTSBURGH, PA 15206	23-1722988	501(C)(3)	6,279.	0.			DONOR DESIGNATION

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VINTAGE, INC. 421 N. HIGHLAND AVENUE PITTSBURGH, PA 15206	23-7394576	501(C)(3)	6,169.	0.			DONOR DESIGNATION
HEART OF FLORIDA UNITED WAY DR. NELSON YING CENTER ORLANDO, FL 32804	59-0808854	501(C)(3)	6,164.	0.			DONOR DESIGNATION
NATIONAL MPS SOCIETY INC PO BOX 14686 DURHAM, NC 27709	11-2734849	501(C)(3)	6,160.	0.			DONOR DESIGNATION
OUTREACH TEEN AND FAMILY SERVICES INC - 615 WASHINGTON ROAD - PITTSBURGH, PA 15228	25-1402188	501(C)(3)	6,113.	0.			DONOR DESIGNATION
ORANGE COUNTY UNITED WAY 18012 MITCHELL SOUTH IRVINE, CA 92614	33-0047994	501(C)(3)	6,096.	0.			DONOR DESIGNATION
RONALD MCDONALD CHARITIES OF NORTHEAST OHIO INC. - 10415 EUCLID AVENUE - CLEVELAND, OH 44106	34-1269123	501(C)(3)	6,094.	0.			DONOR DESIGNATION
CARNEGIE INSTITUTE/HUMAN SERVICE PROGRAMS - 4400 FORBES AVE - PITTSBURGH, PA 15213	25-0965280	501(C)(3)	6,093.	0.			DONOR DESIGNATION
ST CLAIR HOSPITAL 1000 BOWER HILL ROAD PITTSBURGH, PA 15243	25-1407399	501(C)(3)	6,092.	0.			DONOR DESIGNATION
FAMILYLIFE NETWORK, INC 1155 WILDLIFE LODGE ROAD LOWER BURRELL, PA 15068	23-2889006	501(C)(3)	6,000.	0.			UNITED WAY GRANT

Schedule I (Form 990)

**THE UNITED WAY OF SOUTHWESTERN
PENNSYLVANIA**

Schedule I (Form 990)

25-1043578

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE SISTER THEA BOWMAN BLACK CATHOLIC EDUCATIONAL FOUNDATION/SCHOLARSHIP FUND - 8235 OHIO RIVER BLVD - PITTSBURGH, PA	03-0322037	501(C)(3)	6,000.	0.			DONOR DESIGNATION
ADAGIO HEALTH TWO GATEWAY CENTER, SUITE 500 PITTSBURGH, PA 15222	23-7104168	501(C)(3)	5,993.	0.			DONOR DESIGNATION
ALLIES FOR HEALTH + WELLBEING ALSO KNOWN AS PITTSBURGH AIDS TASK FORCE - 5913 PENN AVENUE - PITTSBURGH, PA 15206	25-1537128	501(C)(3)	5,981.	0.			DONOR DESIGNATION
MICHAEL J. FOX FOUNDATION FOR PARKINSON'S RESEARCH - GRAND CENTRAL STATION P.O. BOX 4777 - NEW YORK, NY 10163	13-4141945	501(C)(3)	5,939.	0.			DONOR DESIGNATION
HABITAT FOR HUMANITY GREATER PITTSBURGH - 212 YOST BOULEVARD, SUITE A - PITTSBURGH, PA 15221-4818	25-1529652	501(C)(3)	5,929.	0.			DONOR DESIGNATION
MANCHESTER CRAFTSMEN'S GUILD 1815 METROPOLITAN STREET PITTSBURGH, PA 15233	23-7113478	501(C)(3)	5,897.	0.			DONOR DESIGNATION
FOUR DIAMONDS FUND AT PENN STATE CHILDRENS' HOSPITAL - PENN STATE CHILDREN'S HOSPITAL - HERSHEY, PA 17033	24-6000376	501(C)(3)	5,888.	0.			DONOR DESIGNATION
UNITED WAY OF CARLISLE & CUMBERLAND COUNTY - 145 SOUTH HANOVER STREET - CARLISLE, PA 17013	23-1552261	501(C)(3)	5,883.	0.			DONOR DESIGNATION
CURE ALZHEIMER'S FUND 34 WASHINGTON STREET, #310 WELLESLEY, MA 02481	52-2396428	501(C)(3)	5,815.	0.			DONOR DESIGNATION

Schedule I (Form 990)

**THE UNITED WAY OF SOUTHWESTERN
PENNSYLVANIA**

Schedule I (Form 990)

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PITTSBURGH BALLET THEATRE /DANCE AND WELLNESS - 2900 LIBERTY AVENUE - PITTSBURGH, PA 15201	23-7101094	501(C)(3)	5,749.	0.			DONOR DESIGNATION
AKRON-CANTON REGIONAL FOODBANK 350 OPPORTUNITY PARKWAY AKRON, OH 44307	34-1369388	501(C)(3)	5,722.	0.			DONOR DESIGNATION
CHESTER COUNTY UNITED WAY 150 JOHN ROBERT THOMAS DRIVE EXTON, PA 19341	23-2131877	501(C)(3)	5,696.	0.			DONOR DESIGNATION
GATEWAY REHABILITATION CENTER 100 MOFFET RUN ROAD ALIQUIPPA, PA 15001	25-1204418	501(C)(3)	5,674.	0.			DONOR DESIGNATION
COMMUNITY UNITED METHODIST CHURCH FOOD BANK - 3487 ROUTE 130 - IRWIN, PA 15642	25-1436704	501(C)(3)	5,650.	0.			DONOR DESIGNATION
HOSPICE OF THE WESTERN RESERVE 17876 ST. CLAIR AVENUE CLEVELAND, OH 44110	34-1256377	501(C)(3)	5,635.	0.			DONOR DESIGNATION
CENTRE COUNTY UNITED WAY PO BOX 664 PINE GROVE MILLS, PA 16868	25-1215290	501(C)(3)	5,609.	0.			DONOR DESIGNATION
NATIONAL KIDNEY FOUNDATION INC. 1001 CRAIG ROAD ST. LOUIS, MO 63146	13-1673104	501(C)(3)	5,564.	0.			DONOR DESIGNATION
PITTSBURGH AVIATION ANIMAL RESCUE TEAM - 15 ALLEGHENY COUNTY AIRPORT - WEST MIFFLIN, PA 15122	45-5576740	501(C)(3)	5,557.	0.			DONOR DESIGNATION

Schedule I (Form 990)

**THE UNITED WAY OF SOUTHWESTERN
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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GROVE CITY AREA UNITED WAY PO BOX 388 GROVE CITY, PA 16127	25-1488637	501(C)(3)	5,538.	0.			DONOR DESIGNATION
AUTISM CONNECTION OF PA 4165 BLAIR STREET PITTSBURGH, PA 15207	25-1760214	501(C)(3)	5,523.	0.			DONOR DESIGNATION
YOUTH LEADERSHIP ASSOCIATION/CAMP HORSESHOE - 522 SANDHILL ROAD - POINT PLEASANT, WV 25550	55-0631259	501(C)(3)	5,500.	0.			DONOR DESIGNATION
JEREMIAH'S PLACE 6435 FRANKSTOWN AVENUE PITTSBURGH, PA 15206	45-1866754	501(C)(3)	5,488.	0.			DONOR DESIGNATION
UPMC CHILDREN'S HOSPITAL PITTSBURGH - CARDIOLOGY - ONE CHILDREN'S HOSPITAL DRIVE - PITTSBURGH, PA 15224	25-0402510	501(C)(3)	5,468.	0.			DONOR DESIGNATION
NAMI KEYSTONE PENNSYLVANIA 105 BRAUNLICH DRIVE PITTSBURGH, PA 15237	25-1477291	501(C)(3)	5,448.	0.			DONOR DESIGNATION
UNITED WAY OF ULSTER COUNTY, INC. 450 ALBANY AVE KINGSTON, NY 12401	14-1409654	501(C)(3)	5,428.	0.			DONOR DESIGNATION
STEPHEN SILLER TUNNEL TO TOWERS FOUNDATION - 2361 HYLAN BLVD - STATEN ISLAND, NY 10306	02-0554654	501(C)(3)	5,402.	0.			DONOR DESIGNATION
CROSSROADS FOUNDATION 6901 LYNN WAY PITTSBURGH, PA 15208	25-1513510	501(C)(3)	5,355.	0.			DONOR DESIGNATION

Schedule I (Form 990)

**THE UNITED WAY OF SOUTHWESTERN
PENNSYLVANIA**

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DIVINE MERCY PARISH/RED DOOR MINISTRY - 164 WASHINGTON PLACE - PITTSBURGH, PA 15219	20-1536402	501(C)(3)	5,328.	0.			DONOR DESIGNATION
STRONG WOMEN, STRONG GIRLS 1620 MURRAY AVENUE PITTSBURGH, PA 15217	20-2321377	501(C)(3)	5,293.	0.			DONOR DESIGNATION
UNITED WAY OF YORK COUNTY, SC PO BOX 925 ROCK HILL, SC 29731	57-0360058	501(C)(3)	5,287.	0.			DONOR DESIGNATION
MAINSTAY LIFE SERVICES 200 ROESSLER ROAD PITTSBURGH, PA 15220	25-1215557	501(C)(3)	5,280.	0.			DONOR DESIGNATION
ERIE CITY MISSION PO BOX 407 ERIE, PA 16512	25-0987217	501(C)(3)	5,274.	0.			DONOR DESIGNATION
WOMEN'S CHOICE NETWORK PO BOX 15034 PITTSBURGH, PA 15237	25-1485574	501(C)(3)	5,265.	0.			DONOR DESIGNATION
UNITED WAY OF WYOMING VALLEY PO BOX 365 NEW MILFORD, PA 18834	24-0831490	501(C)(3)	5,233.	0.			DONOR DESIGNATION
FOCUS ON RENEWAL STO-ROX NEIGHBORHOOD CORP/SENIOR PROGRAMS - 420 CHARTIERS AVE - MCKEES ROCKS, PA 15136	23-7181440	501(C)(3)	5,220.	0.			DONOR DESIGNATION
UNITED WAY OF GREENVILLE COUNTY, INC. - 105 EDINBURGH COURT - GREENVILLE, SC 29607	57-0362066	501(C)(3)	5,212.	0.			DONOR DESIGNATION

Schedule I (Form 990)

**THE UNITED WAY OF SOUTHWESTERN
PENNSYLVANIA**

Schedule I (Form 990)

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF THE COLUMBIA-WILLAMETTE - 619 SW 11TH AVE - PORTLAND, OR 97205	93-0582124	501(C)(3)	5,155.	0.			DONOR DESIGNATION
THE 9TH STREET CLINIC 1305 FIFTH AVENUE MCKEESPORT, PA 15132	20-8981905	501(C)(3)	5,127.	0.			DONOR DESIGNATION
UNITED WAY OF GREATER GREENSBORO PO BOX 14998 GREENSBORO, NC 27415	56-0668555	501(C)(3)	5,092.	0.			DONOR DESIGNATION
UNITED WAY OF THE PIEDMONT PO BOX 5624 SPARTANBURG, SC 29304	57-0314377	501(C)(3)	5,065.	0.			DONOR DESIGNATION
PENNSYLVANIA WOMEN WORK 5607 BAUM BLVD. PITTSBURGH, PA 15206	25-1705976	501(C)(3)	5,021.	0.			DONOR DESIGNATION
AMERICAN LUNG ASSOCIATION OF MARYLAND - 211 EAST LOMBARD ST - BALTIMORE, MD 21202	13-1632524	501(C)(3)	5,013.	0.			DONOR DESIGNATION
UNITED WAY OF SOUTHEAST ARKANSAS PO BOX 8702 PINE BLUFF, AR 71611	71-0236869	501(C)(3)	5,010.	0.			DONOR DESIGNATION
AKRON CHILDREN'S HOSPITAL FOUNDATION - 6505 MARKET STREET - BOARDMAN, OH 44512	23-7114013	501(C)(3)	5,007.	0.			DONOR DESIGNATION

Schedule I (Form 990)

THE UNITED WAY OF SOUTHWESTERN

Schedule I (Form 990) (Rev. 12-2024) PENNSYLVANIA

25-1043578

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Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

UNITED WAY OF SOUTHWESTERN PENNSYLVANIA HAS STAFF ASSIGNED TO PROVIDE OVERSIGHT FOR GRANTS TO PARTNER AGENCIES WITHIN THEIR FOCUS AREA. STAFF WORKING WITH TRAINED VOLUNTEERS REVIEW ANNUAL REPORTS FROM THE AGENCIES TO ASSURE THEY MEET UNITED WAY OF SOUTHWESTERN PENNSYLVANIA GUIDELINES. GRANTS ARE UP FOR COMPETITIVE REVIEW EVERY THREE YEARS. PRE-GRANT DUE DILIGENCE IS DONE FOR ORGANIZATIONS RECEIVING DONOR DESIGNATED CONTRIBUTIONS TO VERIFY THEY ARE 100% COMPLIANT WITH IRS REGULATIONS FOR CHARITABLE STATUS. THE VERIFICATION INCLUDES THAT (1) THE AGENCY IS IN COMPLIANCE WITH THE PROVISIONS OF THE PATRIOT ACT AND (2) THE AGENCY IS AN IRS CODE SECTION 501(C)(3) NON-PROFIT ORGANIZATION.

SCHEDULE J
(Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization	THE UNITED WAY OF SOUTHWESTERN PENNSYLVANIA	Employer identification number	25-1043578
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Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

- b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain
- 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a Receive a severance payment or change-of-control payment?
- b Participate in or receive payment from a supplemental nonqualified retirement plan?
- c Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a The organization?
- b Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a The organization?
- b Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

THE UNITED WAY OF SOUTHWESTERN

Schedule J (Form 990) (Rev. 12-2024) PENNSYLVANIA

25-1043578

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) BOBBI WATT GEER, PHD. PRESIDENT & CEO	(i)	317,748.	15,000.	0.	77,309.	19,744.	429,801.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) LINDA JONES SVP & SECRETARY	(i)	171,125.	6,250.	0.	36,278.	25,893.	239,546.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) LEONARD HAWKINS CFO & TREASURER	(i)	166,224.	5,000.	0.	34,104.	13,152.	218,480.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) NEIL DIBIASE CHIEF STRATEGY OFFICER	(i)	141,204.	5,000.	0.	12,244.	12,922.	171,370.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) CATHERINE JULIAN CHIEF MARKETING OFFICER	(i)	132,727.	0.	0.	11,612.	24,989.	169,328.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) (Rev. 12-2024)

Part III	Supplemental Information
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Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

This image shows a full page of blank, lined paper. It features approximately 30 evenly spaced horizontal blue or grey lines across the entire width of the page. The lines are thin and consistent in color and thickness. There are no margins, text, or other markings present on the paper.

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public
Inspection

Name of the organization THE UNITED WAY OF SOUTHWESTERN
PENNSYLVANIA

Employer identification number
25-1043578

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	55	1,111,459.	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other ...				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (.....)				
26 Other (.....)				
27 Other (.....)				
28 Other (.....)				

29 Number of Forms 8283 received by the organization during the tax year for contributions
for which the organization completed Form 8283, Part V, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it
must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for
exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash
contributions?

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,
describe in Part II.

	Yes	No
30a		X
31	X	
32a	X	
33		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2024

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, LINE 32B:

SCHEDULE M, PART I, LINE 9, COLUMN (B):

THE UNITED WAY OF SOUTHWESTERN PENNSYLVANIA REPORTS THE NUMBER OF CONTRIBUTIONS.

SCH M, PART I, LINE 32(B):

UWSWPA HAS A BROKER WHO PROCESSES AND SELLS STOCK GIFTS.

**SCHEDULE O
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization THE UNITED WAY OF SOUTHWESTERN PENNSYLVANIA	Employer identification number 25-1043578
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FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ORGANIZATIONS TO HELP PEOPLE IN NEED MEASURABLY IMPROVE THEIR LIVES,
CREATING LONG LASTING CHANGE FOR THE BETTERMENT OF RESIDENTS IN
ALLEGHENY, ARMSTRONG, BUTLER, FAYETTE AND WESTMORELAND COUNTIES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
COUNTIES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
FOOD INSECURITY AND PROVIDING ACCESS TO NUTRITIOUS FOOD; PROVIDING
INDIVIDUALS AND FAMILIES ACCESS TO SAFE AND SECURE HOUSING THROUGH
PROGRAMS THAT PROVIDE SHELTER, ADDRESS EVICTION PREVENTION, SUPPORT
HOME REPAIRS AND OFFER UTILITY ASSISTANCE; PROVIDING ACCESS TO RELIABLE
TRANSPORTATION; OFFERING SAFETY AND SUPPORT TO SURVIVORS OF INTIMATE
PARTNER VIOLENCE; AND COMBATting SOCIAL ISOLATION BY PROVIDING
INTERVENTIONS THAT PROMOTE CONNECTION AND COMMUNITY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
COMMITTED TO PROVIDING AFFORDABLE, HIGH-QUALITY EARLY CHILDHOOD
EDUCATIONAL OPPORTUNITIES, PREPARING CHILDREN FOR KINDERGARTEN AND
SUPPORTING THE ENTIRE FAMILY SO THEY CAN GROW AND LEARN TOGETHER;
WORKING COLLABORATIVELY WITH SCHOOL DISTRICTS AND COMMUNITY PARTNERS TO
PROVIDE POSITIVE OUT-OF-SCHOOL TIME OPPORTUNITIES THAT KEEP YOUNG
PEOPLE SAFE AND ENGAGED AND HELP THEM RETAIN WHAT THEY HAVE LEARNED;
SUPPORTING SOCIAL AND EMOTIONAL LEARNING SO THAT STUDENTS IN ALL GRADE
LEVELS CAN SUCCEED BOTH IN AND BEYOND SCHOOL; AND PROVIDING A WIDE
VARIETY OF CAREER, TRADE SCHOOL AND COLLEGE-READINESS SUPPORT,
INCLUDING PROGRAMMING, TOOLS AND RESOURCES TO STUDENTS WHO LIVE IN
COMMUNITIES THAT HAVE HISTORICALLY EXPERIENCED UNDERINVESTMENT.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
BECOME VITAL CONTRIBUTORS TO THEIR COMMUNITY. UNITED WAY INVESTS IN
PARTNER AGENCIES COMMITTED TO CONNECTING PEOPLE TO EMPLOYMENT THROUGH
SKILL-BUILDING AND CAREER DEVELOPMENT PROGRAMS AND WORKING WITH
EMPLOYERS TO ENSURE THAT ALL WORKERS ARE POSITIONED TO ACHIEVE JOB
SUCCESS; PROVIDING ACCESS TO SAFE AND RELIABLE CHILD CARE AND
TRANSPORTATION SO THAT FINDING AND MAINTAINING MEANINGFUL EMPLOYMENT IS
POSSIBLE; OFFERING EQUITABLE OPPORTUNITIES ACROSS RACE, GENDER AND
ABILITY SO THAT ALL PEOPLE CAN ACCESS PROGRAMS AND SERVICES THAT
INCREASE THEIR INCOME AND FINANCIAL SECURITY; HELPING WORKING FAMILIES
TO MOVE FROM SURVIVING TO THRIVING AND PROMOTING TWO-GENERATION
APPROACHES THAT SIMULTANEOUSLY MEET THE NEEDS OF CHILDREN AND THEIR
ADULTS TO FOSTER ACADEMIC SUCCESS AND PROVIDING OPPORTUNITIES FOR
INDIVIDUALS AND FAMILIES TO INCREASE THEIR KNOWLEDGE, SKILLS AND ASSETS
THROUGH FINANCIAL EDUCATION AND EMPOWERMENT.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
COMMUNITY SERVICES: OTHER PROGRAM SUPPORT:

UNITED WAY OF SOUTHWESTERN PENNSYLVANIA INVESTS IN COMMUNITY SUPPORT,
2-1-1 CONTACT CENTER AND VOLUNTEERISM. THESE INVESTMENTS INCLUDE
SUPPORT FOR STRATEGIC COMMUNITY PARTNERSHIPS AND PROJECTS, DISASTER

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) (Rev. 12-2024)

LHA 432211 01-15-25

Name of the organization	THE UNITED WAY OF SOUTHWESTERN PENNSYLVANIA	Employer identification number	25-1043578
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RELIEF EFFORTS, TECHNICAL ASSISTANCE TO NONPROFITS AND VOLUNTEER INITIATIVES FOCUSED ON ENGAGING THE COMMUNITY TO MAKE A POSITIVE DIFFERENCE.

UNITED WAY OF SOUTHWESTERN PENNSYLVANIA MANAGES THE PA 211 CONTACT CENTER FOR 30+ COUNTIES IN PENNSYLVANIA. OUR RESOURCE NAVIGATORS ARE REAL PEOPLE AVAILABLE BY PHONE, TEXT AND CHAT 24 HOURS A DAY, SEVEN DAYS A WEEK, EVERY DAY OF THE YEAR. RESOURCE NAVIGATORS ASSESS THE NEEDS OF EACH PERSON AND OFFER CONNECTIONS TO MORE THAN 7,000 AGENCIES THAT UPDATE THEIR LISTINGS WITH US REGULARLY. OUR 211 CONTACT CENTER ALSO CONNECTS PEOPLE TO SERVICES SUCH AS FREE TAX PREP APPOINTMENT SCHEDULING AND REFERRALS FOR LOW-COST INTERNET AND DIGITAL DEVICES. EXPENSES \$ 13,197,374. INCL GRANTS OF \$ 9,593,072. REVENUE \$ 3,934,916.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS EMAILED TO ALL BOARD MEMBERS FOR REVIEW. ADDITIONALLY, THE TAX RETURN PREPARERS PRESENTED THE DRAFT RETURN TO THE AUDIT COMMITTEE PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, EACH DIRECTOR AND OFFICER MUST COMPLETE A DISCLOSURE STATEMENT REFLECTING HIS OR HER INTERESTS. THE CHAIRMAN OF THE BOARD IS RESPONSIBLE FOR REVIEWING THE DISCLOSURE STATEMENTS SO THAT HE OR SHE IS FAMILIAR WITH POTENTIAL CONFLICTS. IN ADDITION, EACH DIRECTOR AND OFFICER IS PERSONALLY RESPONSIBLE FOR DISCLOSING HIS/HER ACTUAL OR POTENTIAL CONFLICT AT THE TIME THE ORGANIZATION IS CONSIDERING A TRANSACTION THAT MAY INVOLVE A CONFLICT AND REFRAIN FROM VOTING.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS MEETS TO DISCUSS THE PERFORMANCE OF THE PRESIDENT. THE COMMITTEE CONSIDERS INPUT FROM BOARD MEMBERS, STAFF, GRANT RECIPIENTS, AND OTHER INFORMED COMMUNITY LEADERS. THE PRESIDENT MEETS WITH THE COMMITTEE TO DISCUSS PERFORMANCE AND TO ESTABLISH GOALS FOR THE COMING YEAR. SALARY IS ESTABLISHED BASED ON PERFORMANCE AND COMPARABILITY DATA PROVIDED BY AN INDEPENDENT COMPENSATION CONSULTANT. THESE REVIEWS ARE CONDUCTED ANNUALLY AND WERE LAST COMPLETED IN FISCAL YEAR 2025. COMPENSATION FOR OTHER OFFICERS AND KEY EMPLOYEES IS BASED ON ANNUAL PERFORMANCE REVIEWS AND MARKET DATA.

FORM 990, PART VI, SECTION C, LINE 19:

THE FORM 990, AUDITED FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY AND GOVERNING DOCUMENTS ARE ALL AVAILABLE ON OUR WEBSITE AND UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

PENSION CHANGES, ACTUARIAL NET GAIN	99,928.
CHANGE IN BENEFICIAL INTEREST	63,962.
TOTAL TO FORM 990, PART XI, LINE 9	163,890.